



# Sustainability Report 2023



Now.Next.Beyond.



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# A Message from Our CEO

## A Message from Our CEO

More than two decades ago, I founded Mobileye on the belief that computer vision technology could help prevent automobile crashes and save lives. From that simple idea, a new automotive product safety category was born.

In the 17 years since we shipped our first product, more than 170 million vehicles have been equipped with Mobileye's life-saving technology. And during that time, our purpose has evolved and widened – from collision avoidance to fully autonomous driving and a spectrum of products in between. While the core of our business today is making human driven cars safer, we are working tirelessly to bring about a future of autonomously driven vehicles. It's a future where everyone has access to mobility services. Where congestion is seen only in history books. Where we get hours of time back in our days because we are not focused on driving. And it's my sincere hope that it's a future where autonomous vehicles can reduce vehicle-related injuries and fatalities in a transformative way.

In this 2023 Mobileye Sustainability Report, we unveil our ESG strategy as a public company for the first time—our efforts to create a safer, more sustainable world, enabled by our world-class employees. We recently completed our new Global Headquarters which we were proud to unveil as LEED Platinum, one among only a handful of other corporate developments of its kind in Israel—we intend to progress on this journey and lead by example.

Since Mobileye pioneered Advanced Driver Assistance Systems (ADAS), many companies have joined the pursuit of collision avoidance and autonomous driving technologies. But Mobileye's approach is different. We believe – and always have – that our technology must be affordable, so everyone can benefit. We believe it must be best-in-class so consumers will demand it. We believe technology that targets accident prevention should work on the vast majority of roadways – not just cities and well-traveled highways. These concepts of scalability and





availability add to the complexity of the problems we're working to solve. But we believe they are crucial to avoid the "science experiment trap" that entangles so many technology startups struggling to move from prototype to mass production.

By doing the hard work now, we can more easily move from the lab to the streets. And our approach is working; we are actively working with more than 50 automakers, and Mobileye's ADAS technology has been installed in hundreds of makes and models of vehicles worldwide.

We started small with a single monocular camera and computer vision algorithms to enable a machine to "see" and "interpret" the environment as humans do. We are nearly 4,000 employees strong, with operations in eight countries. We have built complex artificial intelligence software and silicon solutions. Our technology has been deployed in over 170 million vehicles, with their precious cargo of drivers and passengers benefitting from our industry-leading ADAS technology.

By 2030, we expect Mobileye driver assistance systems to be deployed in millions more vehicles globally. We believe that we are positioned to deliver advanced ADAS and autonomous driving solutions that promise a step change in automotive safety and more efficient transportation, including both Mobileye-powered mobility-as-a-service vehicles and consumer owned autonomous driving vehicles. And Mobileye will be well on the way to delivering the future I first envisioned more than two decades ago.

I am incredibly proud of the work we've done so far, but there is much to do to make road accidents and fatalities a thing of the past while delivering the transportation systems of the future. I have made these challenges my purpose and remain all in on the opportunity and the challenge.



**Amnon.**





# About Mobileye

- 2.1 Mobileye Values and DNA
- 2.2 Key Milestones
- 2.3 Key Company Metrics
- 2.4 Paving the Road to Autonomous Driving

An Overview of Our Solutions

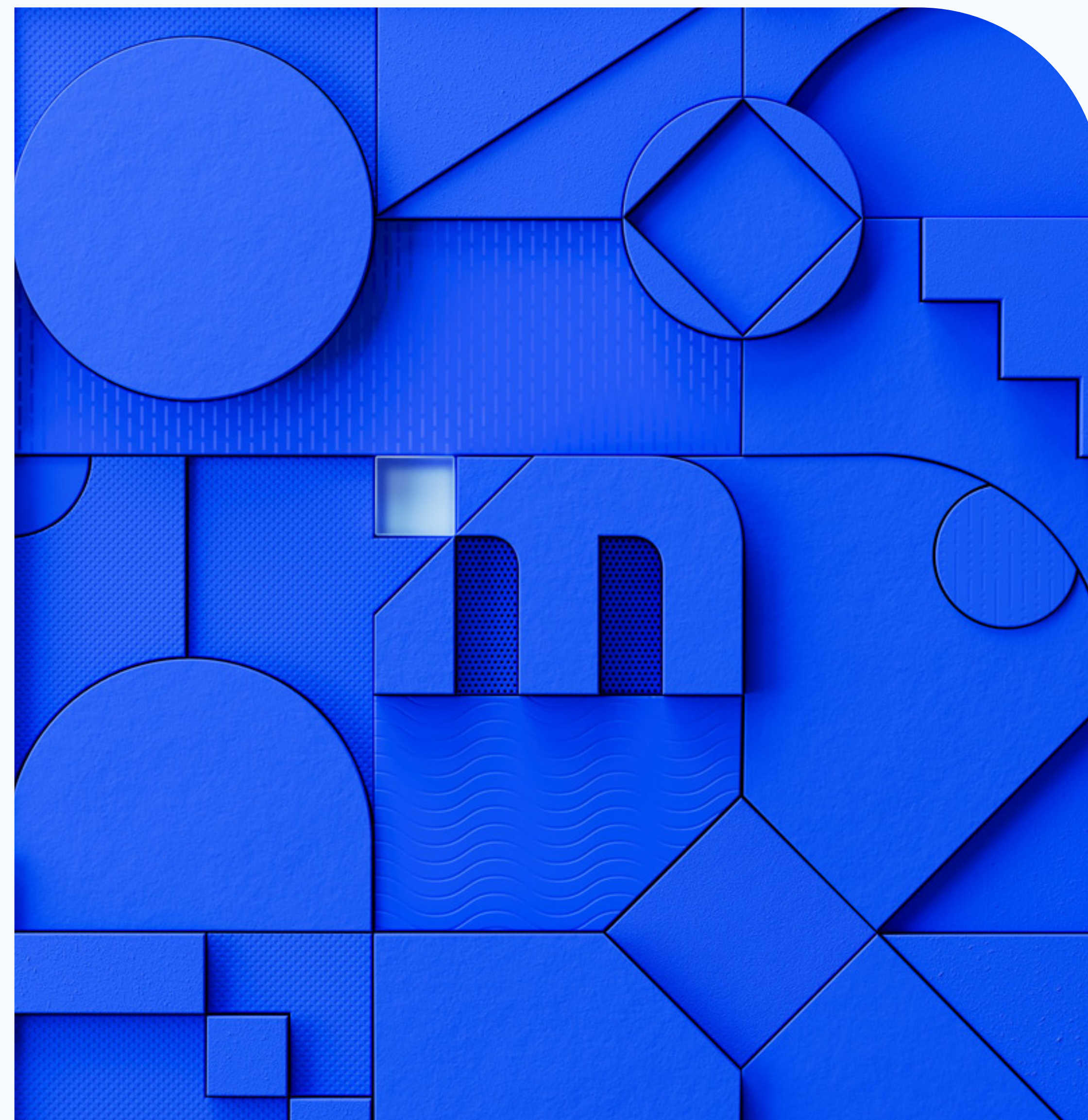


## About Mobileye<sup>1</sup>

### **Mobileye's Story - Now.Next.Beyond. - Bringing the benefits of self-driving tech to everyone, everywhere**

Mobileye is a leader in the development and deployment of Advanced Driver Assistance Systems ("ADAS") and autonomous driving technologies and solutions. Since its founding in 1999, Mobileye has been harnessing world-renowned expertise in computer vision, artificial intelligence, mapping, and data analysis. We pioneered ADAS technology more than 20 years ago and have continuously expanded the scope of our ADAS offerings, while leading the evolution to autonomous driving solutions.

<sup>1</sup> The sections of this "About Mobileye" company profile are derived from our 2023 Annual Report on Form 10-K and speak as of February 23, 2024, unless another date is indicated, are truncated and summary in nature, and do not reproduce exactly or in full the disclosures from that report. For a full discussion of Mobileye's business, financial results, and the topics addressed in this company profile, please review our 2023 Annual Report on Form 10-K.

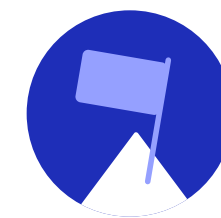






## Our Vision

Mobileye was founded on a simple but radical idea: a single, inexpensive sensor, the camera, could be the basis for life-saving technology. Millions of vehicles later, Mobileye continues to lead the mobility revolution by harnessing world renowned, road-proven expertise in computer vision applications, machine learning and artificial intelligence-based software, mapping, purpose-built hardware, and data analysis.



## Our Mission

Our mission is to bring the safety and convenience benefits of self-driving tech to everyone, everywhere. Our cost-efficient and scalable technology enables a complete portfolio of ADAS and self-driving system autonomous vehicle (“AV”) solutions that are set to define the continued evolution of automotive safety and autonomous mobility.





# Mobileye Values and DNA



## Save Lives

Valuing life above all other considerations.



## Care

Enabling accessible mobility and protecting the environment.



## Evolution as Revolution

Creating the autonomous future, step by step.



## Geek Proud

Tackling and solving the toughest challenges facing the industry using our technology.



## Outside the Bounding Box

Discovering solutions that often seem unlikely or impossible. Until they aren't.



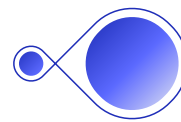
## Now. Next. Future.

Pioneering the future without losing sight of today and tomorrow.



## Live the Dream. Stay Humble.

Coding a new reality while working in an understated way, as a team.

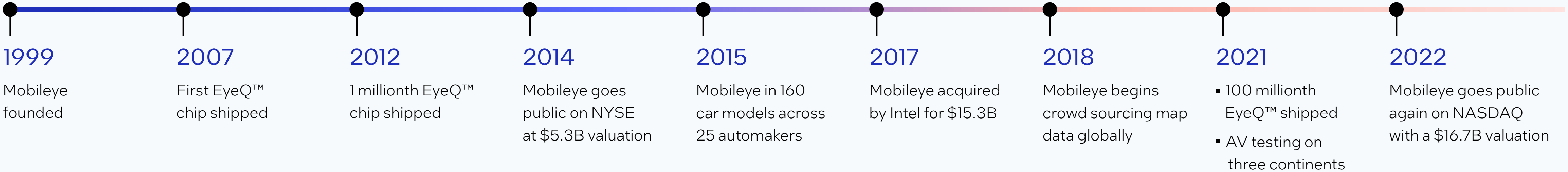


## Never Too Small

Valuing each person's individual contribution, knowing each can make an outsized impact.



# Key Milestones







# Key Company Metrics

FY23 revenue **\$2.1B**

**Over 3,700**  
employees operating  
across eight countries

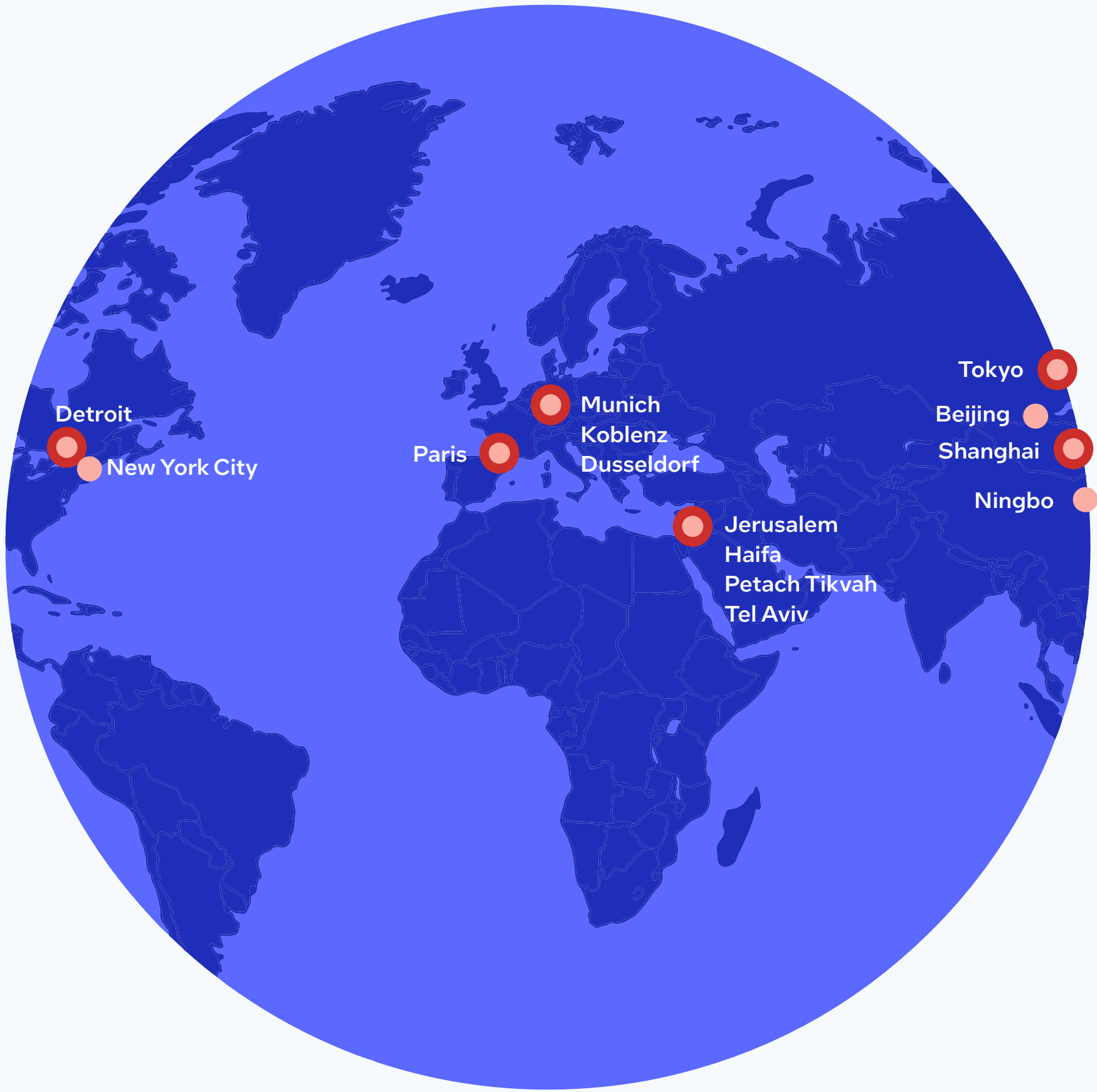
**334** U.S. patents,  
And **48** European patents,  
as of December 30, 2023

As of December 30, 2023, our solutions had been installed in over  
**800 vehicle models<sup>2</sup>**  
and our System-on-Chips (“SoCs”) had been deployed in approximately  
**170 million vehicles**

**Global reach** with operations in:  
Jerusalem, Tel Aviv, Detroit, Dusseldorf,  
Munich, Tokyo, Beijing and Shanghai.

**More than 50** Original Equipment  
Manufacturers (OEMs) worldwide for  
implementation of our ADAS solutions

**37.4 million** EyeQ™  
System-on-a-chip (SoC) and SuperVision™  
systems shipped in 2023



● AV Testing & Development Sites ● Offices

<sup>2</sup> Including local country, year, and other vehicle model variations



# Paving the Road to Autonomous Driving

Mobileye is leading the evolution from assisted to autonomous driving. **Advanced driver-assistance systems (ADAS)** is a term for technological features that make driving safer, easier, or more comfortable. ADAS systems

use sensors, like cameras and radar, as well as accompanying software to proactively detect and elicit responses to various driving conditions, aiding drivers in situations like lane keeping, blind spot monitoring, collision avoidance and

more. Essentially, ADAS aims to reduce human error, prevent against distraction, improve road safety, and pave the way for **autonomous driving vehicles**, which will allow operation of vehicles without the direct control of the driver.

Mobileye has defined four levels of autonomy, analogous to the five levels of autonomous driving:

## HANDS-ON / EYES-ON



This category includes all basic driver assistance functions, such as Autonomous Emergency Braking (“AEB”) and Lane Departure Warning (“LDW”). The driver is still responsible for the overall task of driving, while the system supports the human driver.

## HANDS-OFF / EYES-ON



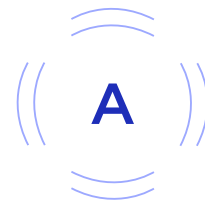
This refers to premium driver assistance functions that allow the driver to experience hands-free driving while the driver must still monitor the vehicle.

## HANDS-OFF / EYES-OFF



The system controls the driving function within a specified Operational Design Domain (“ODD”) without the need for the human driver to monitor driving. If the ODD is exceeded and the driver does not reassume control, the system is capable of performing a Minimum Risk Maneuver (“MRM”) and safely stopping at the roadside.

## NO DRIVER



When no human driver is present, e.g., in a robotaxi, the monitoring role of the in-cabin human is replaced by a teleoperator who can intervene to resolve non-safety-related situations.





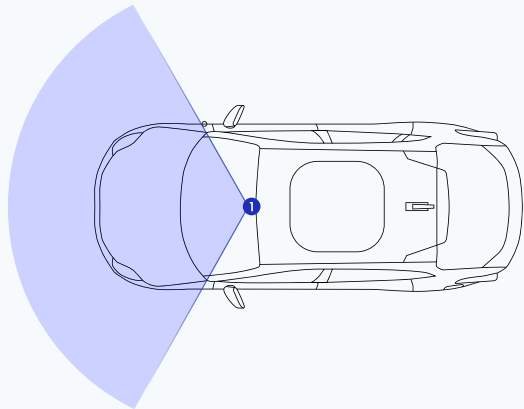
# An Overview of Our Solutions

Our portfolio of solutions are built upon a comprehensive suite of purpose-built software and hardware technologies designed to provide the capabilities needed to make the future of ADAS and autonomous driving a reality. These technologies can be harnessed to deliver mission-critical capabilities at the edge and in the cloud, advancing the safety of road users, and revolutionizing the driving experience and the movement of people and goods globally.

## Base Driver Assist

HANDS-ON / EYES-ON

- 1 Front Camera:  
100° / 1.7MP | 120° 8MP
- 1xEyeQ™ 4M/5M/6L

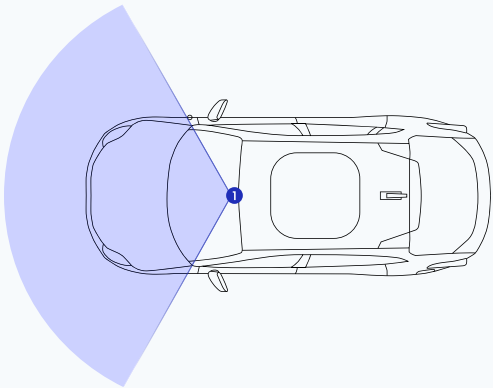


Mobileye’s Base Driver Assist, powered by our purpose-built **EyeQ™ system-on-chip**, brings our Advanced Driver Assistance Systems to millions of vehicles on the road today. Our EyeQ™ SoC provides drivers with basic safety features covered by front facing sensing, such as collision warning, lane departure warnings, pedestrian and cyclist collision warning, headway monitoring and warning, speed limit indicator, and blind spot detection.

## Cloud-Enhanced Driver Assist

HANDS-ON / EYES-ON

- 1 Front Camera:  
100° / 1.7MP | 120° 8MP
- 1xEyeQ™ 4M/5M/6L
- REM™ Cloud

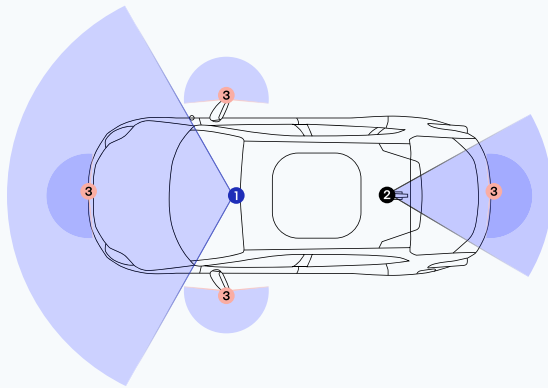


Mobileye Cloud-Enhanced Driver Assist™ leverages crowdsourced data from millions of Mobileye-equipped vehicles around the globe every day, providing high-level localization through continuously updated information about the driving scene. It provides a safer, smoother, and more natural driving experience – marking a software defined leap in ADAS performance with no need for additional hardware.

## Surround Driver Assist

HANDS-OFF / EYES-ON

- 6 Cameras:
  - 2 Long-Range Cameras 8MP (Front & Rear)
  - 4 Short-Range Cameras 3MP
- 5 Radars
- REM™ Cloud
- DMS Required
- ECU based on 1 x EyeQ™ 6H



Building on our ADAS expertise and the core of our single-camera Cloud Enhanced product offering, we offer the ability to meet expanded late-decade active safety requirements through the utilization, analysis, and processing of additional surround perception sensors. Additionally, the product offers hands-off, eyes-on functionality for the Highway ODD by adding features like Automatic Lane Change, Front and Rear Collision Avoidance, Traffic Jam Assist, and a Highway Pilot function up to 130 KPH with the fidelity of a six camera, up to five radar sensor suite.

\* Sensor configurations above are illustrations of camera array reference diagrams and do not include all relevant sensor types by product category.

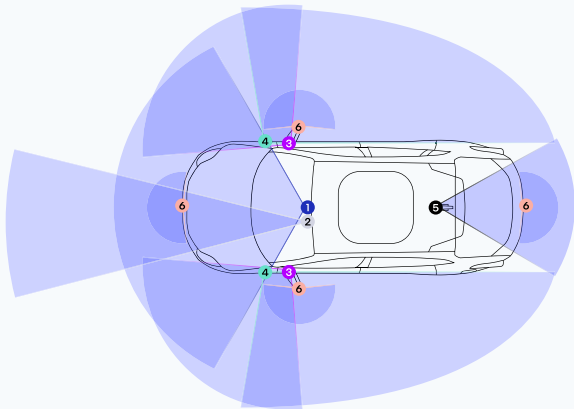




## Mobileye SuperVision™

HANDS-OFF / EYES-ON

- **11 Cameras:**
  - 7 Cameras 8MP
  - 4 Short-Range Cameras 3MP
- 1 Front Radar (optional)
- REM™ Cloud
- DMS Required
- ECU - 2 x EyeQ™ 6H



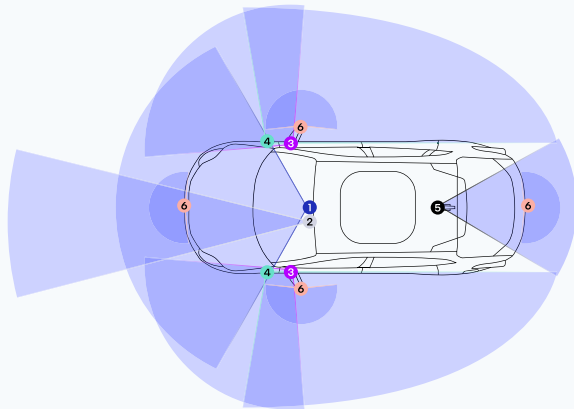
The next generation of driver-assist – hands-free but eyes-on. Mobileye SuperVision™ is our most advanced driver-assist system on the market and the ‘bridge’ to consumer AVs. It is designed to handle standard driving functions across various road types, offering the “hands-off” navigation capabilities of an autonomous vehicle under certain ODDs, while still requiring the driver to pay full attention and keep eyes on the road. Derived from our AV research and development, Mobileye SuperVision™ leverages surround vision and more to offer a bridge to autonomous capabilities.

\* Sensor configurations above are illustrations of camera array reference diagrams and do not include all relevant sensor types by product category.

## Mobileye Chauffeur™

HANDS-OFF / EYES-OFF

- **11 Cameras:**
    - 7 Cameras 8MP
    - 4 Short-Range Cameras 3MP
  - Surround Radars (Highways only) or Surround Imaging Radars (Highways + Rural + Arterial Roads)
  - 1 Front Lidar
  - REM™ Cloud
  - DMS Required
  - ECU - 3 x EyeQ™ 6H
- **11 Cameras:**
    - 7 Cameras 8MP
    - 4 Short-Range Cameras 3MP
  - Surround Imaging Radars
  - 1 Front Lidar
  - REM™ Cloud
  - DMS Required
  - ECU - 4 x EyeQ™ 6H

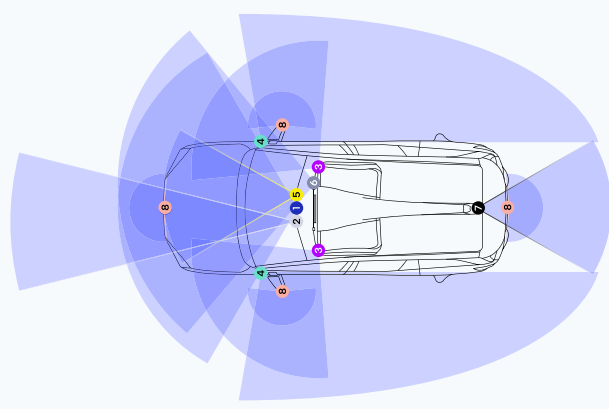


Mobileye Chauffeur™ is our geographically scalable hands-off/eyes-off solution for consumer vehicles in a gradually expanding ODD, combining computer vision technology with surround imaging radars and front lidar. It is a self-driving system designed to turn a human-driven vehicle into an consumer AV automated driving system and thus reduce the human error factor.

## Mobileye Drive™

DRIVERLESS SERVICES

- **13 Cameras:**
  - 9 Cameras 8MP
  - 4 Short-Range Cameras 3MP
- Surround Imaging Radars
- Lidars
- REM™ Cloud
- ECU - 4 x EQ™ 6H



Mobileye Drive™ is our end-to-end self-driving system that enables automakers, public transportation companies, and transportation network operators to offer a no-driver solution for robotaxis, ride-pooling, public transport, and goods delivery. Our turnkey self-driving solution offers a more advanced ODD that can turn various vehicle configurations and services autonomous. Already being integrated, and in the development, testing and validation stages in autonomous public transit, autonomous goods delivery, and autonomous mobility-as-a-service – across industries and around the globe.





# Technology Building Blocks


Leveraging decades of experience as a technology leader for sensing and perception solutions for the automotive industry, our efforts are focused on building highly scalable and cost-efficient autonomous solutions.

Our technology platform, which includes our software and hardware intellectual property, is based on five key technology pillars:




**Compound AI Systems**

Highly advanced, road-tested, cutting edge artificial intelligence that controls perception (computer vision, radar processing, lidar processing), driving policy / decision-making, and vehicle control. These technologies have evolved from years of leadership in execution and production of our mission critical software and purpose-built **EyeQ™ family of SoCs** to deliver on-edge, life saving active safety systems across millions of vehicles world-wide for more than a decade;




**Next Generation Imaging Radars**

A solution targeted to reduce the need for multiple lidar sensors, combined with a single front-facing lidar sensor in the redundant sensor configuration of the future. This enables our goal of building a cost-effective fully autonomous driving-system;



**REM™**

A high-precision mapping system, our **Road Experience Management™ (“REM™”)**, that generates maps to support autonomous vehicles from crowdsourced data that is uploaded and analyzed in the cloud from REM™-equipped production ADAS solutions that are deployed on vehicles on the road;



**Systematic Redundancy**

Our compound AI structure includes multiple levels of redundancies both within the computer vision stack, the fusion of mapping with real-time perception, and the fusion of independent world-views produced by separate vision and radar/lidar based sub-systems. This high-level fusion structure is governed by a Primary / Guardian / Fallback structure which can handle “majority-rule” as well as binary discrepancies. This technology approach enables our goal of building a fully autonomous driving-system that can be validated as safer than human-driven vehicles and deployed in a cost-efficient manner;



**Responsibility-Sensitive Safety (“RSS”)**

Framework, which has continuously been optimized since it was first published in 2017, is used by international bodies that are currently developing standards with respect to the safety of AVs. This acts as an explainable safety methodology to govern the AI-based decisions of the system.

These five pillars form the core of our highly versatile and customizable platform which we intend to deploy with progressively increasing functionality to enhance our market leading ADAS solutions and lead the evolution to autonomous driving solutions.





Our technologies are driving the advanced driver assistance systems (ADAS) and autonomous vehicles (AV) fields towards the future of mobility – enabling self-driving vehicles and mobility solutions, powering industry-leading advanced driver assistance systems and delivering valuable intelligence to optimize mobility infrastructure.



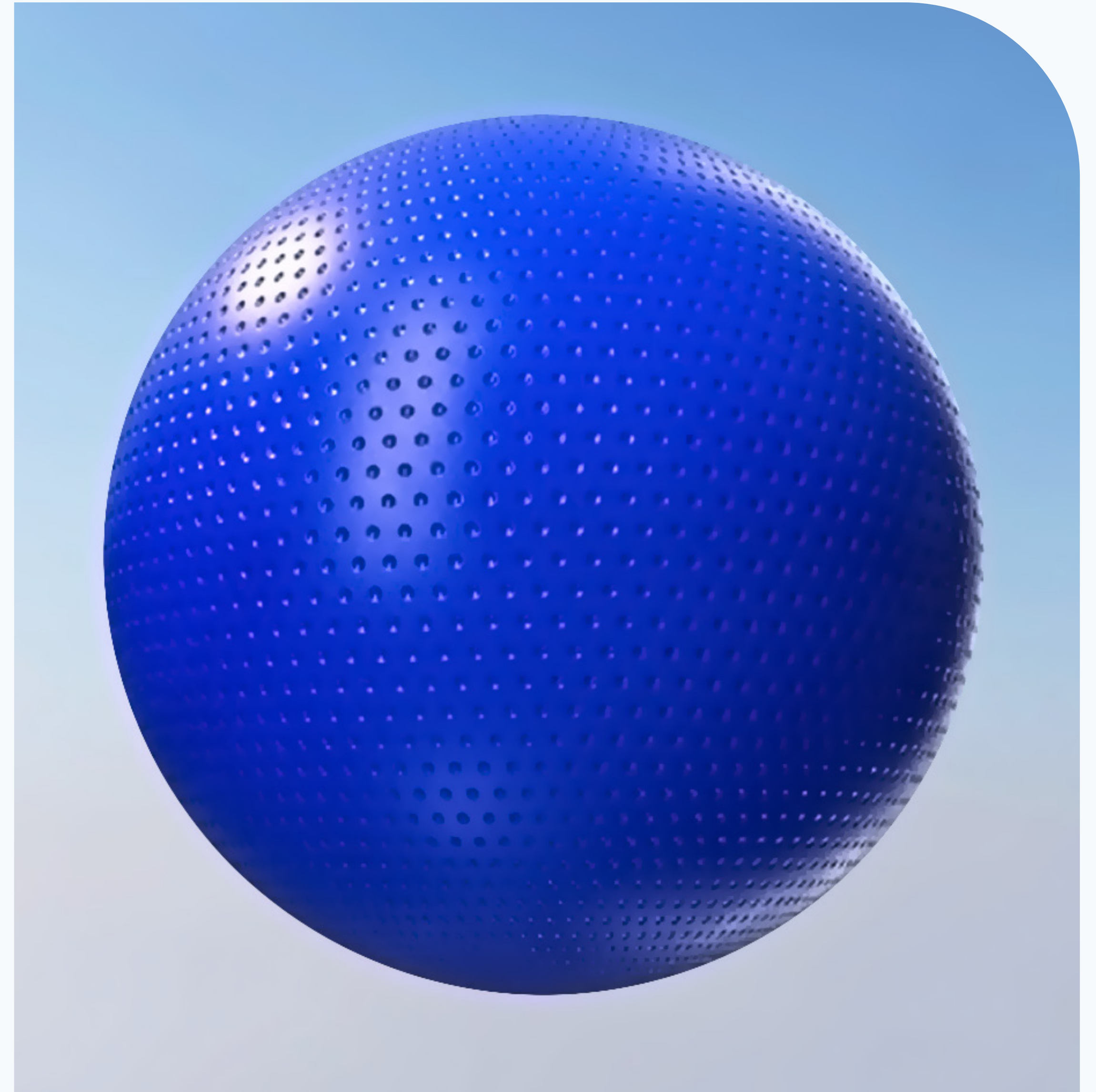


# Alignment with the UN Sustainable Development Goals (SDGs)

## Alignment with the UN Sustainable Development Goals

In 2015, the United Nations Member States defined 17 Sustainable Development Goals (“SDGs”). The SDGs are a blueprint aimed to achieve a better and more sustainable future by 2030.

They outline the actions required to create sustainable growth and a better future, including ending poverty, tackling climate change, and fighting inequality and injustice. As an innovator, Mobileye aims to develop pioneering solutions which make safe mobility technologies broadly accessible.







We have identified the following SDGs in which we believe we can have a significant impact:



Reducing road accidents and fatalities

By prioritizing safety through innovative driver-assistance systems, we contribute to road safety, and to reducing accidents and fatalities. Our technology improves the health and well-being of drivers, passengers, and other road users.



Driving innovation in mobility solutions

Mobileye’s pioneering developments in autonomous vehicle technologies address emerging mobility challenges, while also enhancing the development of autonomous vehicle technology infrastructure in our ecosystem.



Promoting safer cities

Our systems generate vast amounts of data that can be used to analyze traffic patterns, identify high-risk areas, and implement safety interventions, while also helping to optimize the planning of city infrastructure, and improve traffic flow efficiency. This facilitates the development of smart cities. In addition, we are developing shared autonomous transportation solutions which can help to reduce road congestion, and provide mobility options for those who are unable to drive.



Fostering the technological talents of the future

Through collaboration with local academic institutions and organizations, Mobileye supports the next generation of technology innovators. We extend our professional expertise to various communities and create more opportunities for tech education.



# About This Report



## About This Report

Mobileye is proud to release its first Sustainability report as an independent company, marking an important step in our sustainability journey. This report underscores our commitment to societal and environmental responsibility and lays the groundwork for future initiatives and goals.

Our dedication to sustainability is demonstrated in our commitment to publish annual Sustainability reports that will transparently communicate our progress in enhancing sustainability practices. This year's report presents an introduction of the environmental, economic, and social impacts of our autonomous mobility technology and of our operations.

Adhering to leading non-financial disclosure standards, this report follows the Sustainability Accounting Standards Board (SASB) guidelines for the Auto Parts industry and Software & IT Services, selectively applying standards relevant to our business as detailed in the appendix.

Covering Mobileye's worldwide operations, this document provides a detailed account of our

2023 activities and their impacts. Any figures included are true to December 30, 2023 unless otherwise stated and any discrepancies between this report, Mobileye's 2023 Annual Report on Form 10-K defer to the latter's authority.

We eagerly invite and appreciate your feedback on this report and our sustainability efforts. For comments, questions, or clarifications, please feel free to reach out to Dan Galves, Chief Communications Officer at [esg@mobileye.com](mailto:esg@mobileye.com)

Your insights are invaluable as Mobileye continues to navigate its path toward a more sustainable and responsible future.







# Our ESG Journey

## 5.1 ESG Focus Areas



## Our ESG Journey

In 2023, we embarked on our ESG journey, to implement environmental, social and governance practices which align with our vision of improving safety, efficiency, and accessibility of transportation. This year served as a foundational period in which we defined our areas of focus and established initial processes and baseline measures against which to assess future progress.







# ESG Focus Areas

We conducted a dedicated analysis to identify and prioritize areas of focus for our sustainability efforts according to our business objectives and the expectations of the industry in which we operate. This process included analysis of our main stakeholders, i.e., our customers, our investors, employees, regulators and other governmental entities, to align our ESG activities with their expectations.

We structured the focus of our ESG activities around these key areas:







# Creating Meaningful Impact through Innovation

## 6.1 Promoting Safe Mobility

Our solutions put safety first

Mobileye's Safety Methodology for AVs

## 6.2 Quality and Product Stewardship

Quality Management System and Governance

Quality Partnerships

Elevating Cybersecurity

## 6.3 Data Privacy and Cybersecurity at Mobileye

Data Governance

Data Privacy Policies

Data Privacy and Cybersecurity Training



## Creating Meaningful Impact through Innovation

Guided by a mission to make the safety and convenience benefits of self-driving technology accessible to all, Mobileye offers a comprehensive portfolio of ADAS and AV solutions. The Company's vision, rooted in its original belief that a single camera could revolutionize safety technology, has made it a leader in the mobility revolution. Leveraging expertise in computer vision, machine learning, and data analysis to enhance automotive safety and autonomous mobility, Mobileye strives to positively impact people's everyday routines and contribute to solving safety challenges.





## Promoting Safe Mobility

Mobileye is at the forefront of developing and implementing cutting-edge ADAS and autonomous driving technologies. Our ADAS technologies include applications such as forward collision warning, lane departure warnings, pedestrian and cyclist collision warning, headway monitoring and warning, intelligent speed assist, and blind spot monitoring. These safety features alert drivers to potential hazards and in the event of a detected collision, can automatically employ safeguards like autonomous emergency braking. Our solutions are AI-powered vision systems, which consist of sensors, such as cameras and in some cases integrate radar and lidar, paired with software, which utilize algorithms and artificial intelligence techniques to interpret visual data captured by these sensors. This enables real-time data exchange and accurate identification of objects and ultimately complete environmental perception, including pedestrians, lane markings, and traffic signs. Our technology's complete environmental perception facilitates smoother traffic flow and reduces the likelihood of accidents.

Vehicles equipped with collision avoidance systems, which are derived from and a part of ADAS technologies, have demonstrated a measurable track record of reducing collisions. A summary [report](#) on real-world benefits of crash avoidance technologies by the Insurance Institute for Highway Safety ("IIHS-HLDI"), shows that vehicles fitted with advanced driver assistance and the accompanying applications provide an advantage over vehicles without the system. According to their [extensive research](#), forward collision warning systems experienced a 27% decrease in front-to-rear collisions alone, and when paired with automatic braking the reduction of crashes was 50%. Vehicles equipped with lane departure warnings saw a 21% reduction in single vehicle side-swipe and head-on crashes. These reductions contribute to preventing injuries and fatalities. Beyond the direct savings from collision prevention, driving with a collision avoidance system has proven to [lower fuel consumption](#), thus reducing fuel expenditures and contributing to the reduction of emissions associated with fuel combustion. Moreover, studies indicate that these systems

contribute to an improvement in driver behavior over time.

While ADAS plays a central role in automotive safety today, we envision a future of mobility guided by a path to fully autonomous vehicles. The advent of AVs holds promise for a future where human error, a major factor in road accidents, is significantly reduced.

Our journey to fully autonomous vehicles involves developing an autonomous driving solution capable of navigating any environment, with verifiable decision-making processes and actions. Achieving full autonomy demands substantial data, a robust technology platform, compliance with global regulatory standards, and cost-effective production to enable scale – challenges that are essential drivers of our ongoing development and product roadmap.







## Our solutions put safety first

### Base Driver Assist

Powered by our purpose-built, on-windshield **EyeQ™** SoC devices and our expertise in computer vision, our core ADAS solutions are found in millions of vehicles. They enable automotive manufacturers to improve vehicle safety by providing real-time detection of road: users, geometry, semantics, and markings to provide safety alerts and emergency interventions. This translates to collisions avoided, injuries prevented, and lives saved.

### Cloud-Enhanced Driver Assist

Mobileye has defined a new category of ADAS with Cloud-Enhanced Driver-Assist enabled by our **REM™** mapping technology. Cloud-Enhanced Driver-Assist leverages crowdsourced ground data from millions of Mobileye-equipped vehicles across the globe, providing high level accuracy localization via continually updated information about the driving scene. Enhancing the existing single-camera system with crowdsourced data offers comprehensive in-path assist functionality that enables better performance and compliance even in complex

or challenging circumstances. This advanced functionality, relying on data from prior human driving activity on those roads to anticipate and adapt, enhances comfort and safety.

### Surround Driver Assist

Building on our ADAS expertise and the core of our single-camera Cloud Enhanced product offering, we offer the ability to meet expanded late-decade active safety requirements through the utilization, analysis, and processing of additional surround perception sensors. Additionally, this product offers hands-off, eyes-on functionality for the Highway ODD by adding features like Automatic Lane Change, Front and Rear Collision Avoidance, Traffic Jam Assist, and a Highway Pilot function up to 130 KPH with the fidelity of a six camera, up to five radar sensor suite.

### Mobileye SuperVision™

The classic definition of “supervision” is watching over someone or something to ensure everything is done properly and safely. It also speaks to the quality of possessing extraordinary capabilities of

sight, which our surround camera configuration brings to the table. Equally important however, is that this is an ADAS system, so it still requires human oversight – meaning eyes on the road at all times, even if the driver’s hands are off the wheel.

Derived from our AV research and development, Mobileye SuperVision™ leverages surround vision, REM, and RSS to offer autonomous capabilities within a limited ODD. True to the name, it increases safety for human-driven vehicles by utilizing a 360-degree computer-vision led safety cocoon to offer advanced driver-assist features such as front & rear collision avoidance, highway and traffic jam assist, point-to-point automated navigation, evasive maneuver assist, and more.

### Mobileye Chauffeur™

Mobileye Chauffeur™ is a self-driving system designed to turn a human-driven vehicle into an eyes-off/hands-off system in a gradually expanding ODD, from highway only to more advanced ODDs. It represents the evolution

towards more secure and scalable autonomous driving for passenger cars. Built on the robust foundation of Mobileye SuperVision™, it is our most sophisticated consumer technology stack yet, and takes another step to reducing the human error factor in road safety with a powerful compute platform, and added redundancies via our vertically integrated technology pillars – REM, RSS, and True Redundancy from high-fidelity hardware.

### Mobileye Drive™

Our fleet-focused, turnkey self-driving solution for various vehicle and network configurations that can turn a public transit operator’s service or transportation network companies’ vehicle platform, autonomous in a more advanced series of ODDs. Already being integrated in autonomous public transit, autonomous goods delivery, and autonomous mobility-as-a-service – across industries and around the globe. The [approach Mobileye takes to safety and validation](#) is intended to allow Mobileye Drive to meet global safety standards and is designed to be safer than human-driven vehicles.





## Mobileye's Safety Methodology for AVs

Mobileye has a comprehensive [safety methodology for AVs](#), which focuses on both perception and driving policy to optimize safety:

The Perception system involves the AV's capabilities to interpret the environment around it. Errors in perception are straightforward to identify (e.g., failure to detect a vehicle in front) and can be measured directly.

The Driving Policy aspect handles decision-making based on the perceived environment, which requires a "what would happen next" type of reasoning, which can be subjective. So, there is no clear definition of "error", but rather it is open to interpretation or judgement.

The Perception System and the Driving Policy, require different approaches to ensure safety, with different measures of success. For the Perception System, there is a clear monotonic relation between "safer AV" and "better AV". That is, the fewer Perception errors the system will make, the "safer" and "better" the AV will be.

For Driving Policy, being "safer" does not always mean being "better". To make this point clear, consider for example a residential road, with parked vehicles on both sides. Since a pedestrian might run into the road, the "safest" AV system would drive very slowly, making sure that even if a child with an electric bike moving extremely fast suddenly entered the road, the AV would manage to brake in time. However, such exceptionally slow driving would also be disruptive to other road users. Driving safely requires endless decisions balancing the magnitude and likelihood of risks.

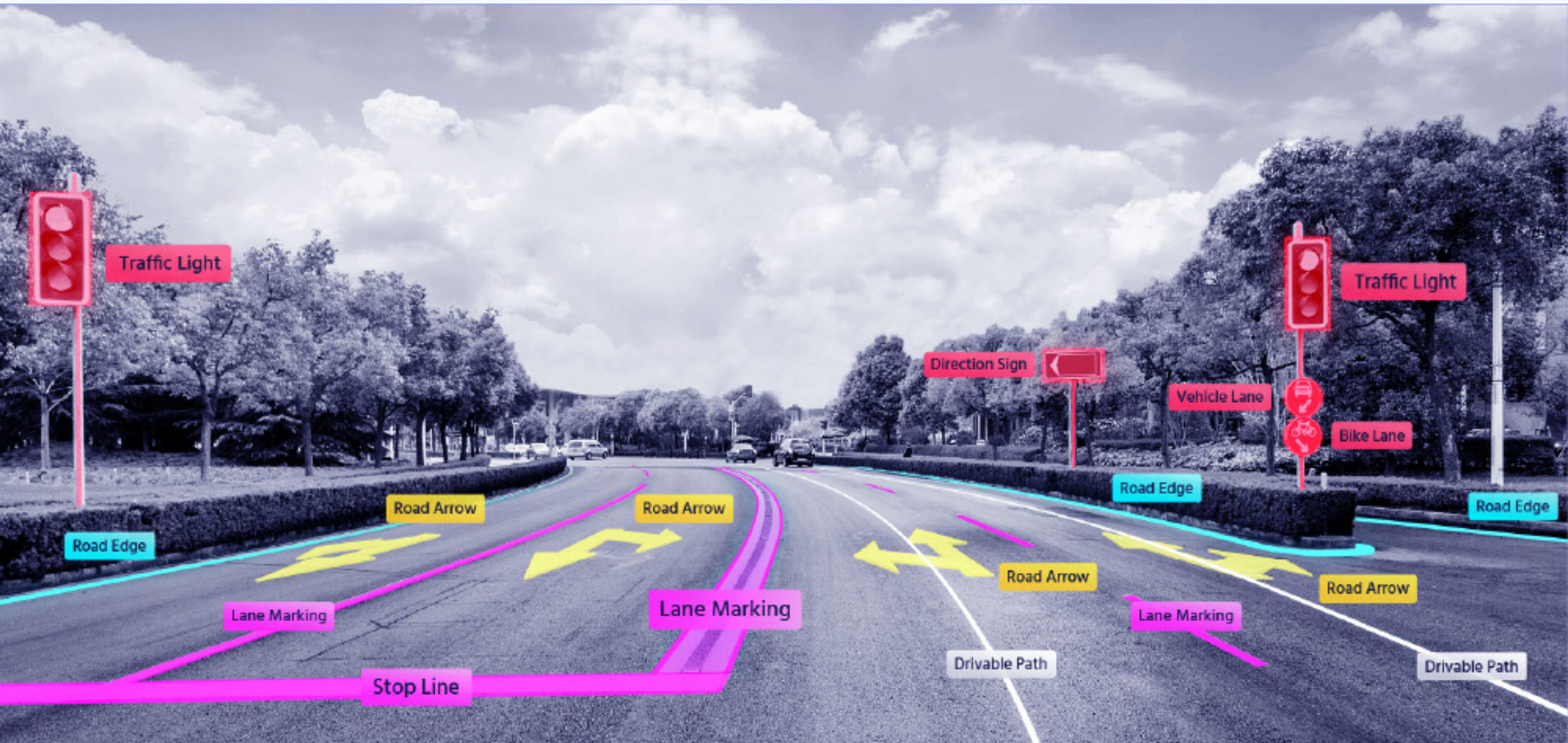
We argue that perception failures and Driving Policy failures should be treated differently, and that a clear definition of failure is necessary that includes both what is considered a failure, and the acceptable frequency of failure - the Mean-Time-Between-Failure ("MTBF") rates.





Principles in designing our systems for road safety

We define a Perception error as one that inevitably leads to a crash. Given that high fidelity perception is iscorrelated to low frequency of failure (or, high MTBF), we employ the following principles in designing our systems for road safety with the aim of achieving zero events:



1

Open-loop (offline) validation of perceptual components (like vehicle and pedestrian detection) allows us to harness data collection of ADAS customer functions over billions of miles. And the True Redundancy principle to enhance perception accuracy. By creating redundancy in perception, by enabling two separate and independent systems, the likelihood of “missing” an object or a failure due to challenging environmental conditions is dramatically reduced since the systems serve as a backstop for each other.

2

Road Experience Management™ (REM™) provides highly detailed and accurate high-definition maps for our products that aid in the understanding of the environment. Achieving zero MTBF events requires first removing the need for a “what would happen next” decision, which, inevitably requires predicting human behavior - a task we believe is unwieldy. Also, to create a formal setting through which the spectrum of “safety” versus “usefulness” can be defined and decided upon.

3

Those two goals are achieved by Mobileye’s Responsibility Sensitive Safety (RSS), our model supports the achievement of extremely high MTBF by addressing two critical challenges: 1) Removes the need to predict human behavior by understanding the “worst case” scenario as a baseline of safe decision-making; and 2) To be proactive through a rules-based approach of reasoning, in essence “what would happen next”, RSS sets boundaries. Then, in order to have a “useful” Driving Policy, a framework of reasonable setting assumptions are set, which establishes a set of parameters that formalize the norms of safe human driving.





# Quality and Product Stewardship

With a vision to make roads safer, it is crucial to begin with the safety and quality of our products themselves. Our products are designed and manufactured specifically for automotive applications, which requires compliance with the stringent requirements of the industry and the high expectations of our customers, who often demand far beyond mere “compliance” on the safety specifications of their products. Moreover, with millions of users around the world relying on our systems daily, maintaining high quality is our commitment to them and the expectation we have for ourselves. By maintaining a steadfast focus on quality, we aim to build trust with our customers and deliver solutions that exceed their expectations.

The quality of our products is a top priority throughout every stage of development, from serving as a key criterion for how we select our partners in manufacturing and development, to maintaining a robust quality management system. Once our products reach users, we offer our customers support and services to swiftly respond to performance issues or malfunctions.

Through our logging, debugging, updating and deploying processes, we ensure that in the rare event of an issue, we can quickly identify problems and support to resolve the issue.

Our quality management system is designed to exceed industry compliance frameworks, and is built to support customer specifications and contractual requirements as well as broader industry best-in-class standards. This includes certifications, audits, and reports for specific topics as well as overarching certification of our quality management system as a whole. Automotive industry safety standards such as ISO 26262, ISO 21448, ISO/SAE 21434 and ASPICE guide us in defining product requirements from development to deployment. Since Mobileye sits at the intersection of automotive and software, we are also committed to data privacy and cybersecurity standards as detailed below. To oversee and synchronize quality and product stewardship, we have a clear quality management system built in line with and externally certified to ISO 9001:2015 – Quality Management System.

## Key Certifications Guiding Quality Control at Mobileye

ISO 9001:	2015 - Quality Management System
ASPICE - level 2:	Automotive Software Process Improvement and Capability Determination
ISO/IEC 17025:	2017 - Competence of testing and calibration laboratories TISAX Cybersecurity and Data Protection labels administered by ENX
ISO27001:	Information Security Management Standard
ISO27017:	Information Security Management for Cloud Services
ISO27701:	Privacy Information Management Standard
ISO26262:	Road vehicles — Functional safety



**Quality Management System and Governance**

Quality management at Mobileye rests on a commitment to quality by all employees and we work to instill this sense of responsibility throughout the organization. Clear policies and procedures are in place for all stages of our operations from procurement to providing support once products are in use. To enable our partners to maintain the required product safety standards, there are clear manuals in accordance with ISO 26262 which provide guidelines for integration of our systems including listing possible safety issues and response protocols.

Our dedicated Quality Team provides the necessary professional support for developing and implementing these processes, as well as performing periodic audits, both internally at Mobileye and of our partners, to identify any required corrections and maintain accountability. Finally, external audits, either voluntarily undertaken or in response to customer requirements provide a valuable outsider point-of-view, making us better and strengthening trust.

With a view to continuous improvement, department heads set quality goals for their departments. Related KPIs are monitored and reported so that attention is kept where it needs to be to manage performance and achieve the goals.

**Quality Partnerships**

Our products are designed and manufactured specifically for automotive applications after extensive validation tests under stringent automotive environmental conditions. Achieving the standards we expect begins with the right business relationships, especially when it comes to manufacturing. We collaborate with the leading suppliers of semiconductor devices for automotive applications, in manufacturing, design, and research and development. That is why our quality process includes action items like testing, quality assurance, customer care, failure analysis and manufacturing standards.

We hold our suppliers to the same standards we hold ourselves and incorporate requirements relating to product quality and management in supplier selection and engagement. Suppliers

are required to produce official certifications such as IATF 16949:2016, ISO 9001:2015 or equivalent, and undergo periodic screening, and audits. For certain critical suppliers, on-site audits are conducted before finalizing engagements and are conducted at least annually throughout the engagement.

For more on how we work with suppliers, see the section on responsible supply chain management on [page 61](#).

**Elevating Cybersecurity**

Operating in the automotive industry means our software is held to particularly high standards, especially amidst the escalating complexities of cyber threats and regulatory demands within the industry. We adhere to stringent testing protocols and internationally recognized standards to fortify the reliability and resilience of our software solutions. Additionally, our adherence to and certification pursuant to frameworks such as TISAX (Trusted Information Security Assessment Exchange) further demonstrates the robustness of our cybersecurity efforts, including with respect to data protection our cybersecurity

and confidentiality practices, crucial for building trust among our customers and stakeholders. Mobileye’s TISAX certification is rated “very high protection needs” (Assessment Level 3), which requires the most thorough and in-depth audit for the certification. TISAX Assessment Level 3 certification consists of data privacy and cybersecurity controls (including data protection and privacy) as well as physical security controls<sup>3</sup>. Through continuous monitoring, routine audits, and proactive risk mitigation strategies, we aim to effectively mitigate potential vulnerabilities, safeguard sensitive data, and cultivate a culture predicated on security and trust within our digital ecosystems.

<sup>3</sup> Mobileye’s TISAX certification is scoped and valid for our Israeli sites (Mobileye Global Headquarters in Jerusalem, and our offices in Israel) as well as our two main German locations in Koblenz and Munich. Our Information Security policies and controls cover Mobileye globally, through central management, governance and control. For physical security aspects, the TISAX covers the sites included in the scope described above due to variance in site security concept.



# Data Privacy and Cybersecurity at Mobileye

Mobileye enhances driving safety and smart mobility through innovative technologies for advanced driver assistance systems and autonomous driving. Since data is foundational to achieving this, central to our activities is the responsible management of data. We collect, store and otherwise process data, including personal information, for the routine running of the Company and development. We are committed to safeguarding the privacy and security of this data and are guided by the highest standards of compliance with legal, regulatory, and contractual requirements.

**We process data for two main uses:**

- 1

To operate our business and provide our services and/or complete transactions requested and authorized by our customers. This data is primarily related to employees, contractors, candidates, leads, customers, partners, and other similar individuals.
- 2

To develop, test and validate our technology, products and services.  
This data is collected in either an anonymized manner or in a passive or incidental manner.

Data is stored in both cloud and on-site systems and is administered and protected by a suite of security mechanisms (for example, using third-party Cloud Security Platform Management tools, or other locally managed state-of-the-art security tools). Certified and externally audited to international standards such as ISO 27001, ISO 27701, ISO 27017, along with the TISAX cybersecurity and data protection labels administered by ENX, our cybersecurity management practices are designed to ensures robust protection of the data that we store and otherwise process.







**Data Protection**

To ensure consistent application of data privacy and cybersecurity principles and measures, efforts are coordinated across the organization with clear roles, responsibilities and communication lines. Data privacy management at Mobileye is led by our Chief Information Security Officer (CISO) and Data Protection Officer (DPO), with the DPO reporting to our CISO and our CISO in turn reporting to our Chief Operating Officer . The Privacy Forum, headed by the DPO serves as a steering committee, together with Mobileye’s legal department, to oversee Mobileye’s data privacy program and ensure its relevance and effectiveness.

Our data protection framework encompasses periodic reviews of our cybersecurity policies and defining roles and responsibilities across departments and stakeholders, extending to supplier relations and vendor risk management. Our dedicated cybersecurity team, comprising technical security experts trained in relevant data privacy laws and regulations, helps ensure continuous compliance and readiness, which

is reinforced by regular third-party technical penetration tests and risk assessments.

Additionally, we maintain a corporate resilience framework to address key security objectives. This encompasses incident response, crisis management, and disaster recovery, bolstering our readiness to mitigate security challenges swiftly and effectively.

**Data Privacy Policies**

Transparency is a cornerstone of our data privacy policy, which outlines the types of information we collect and process, its usage, and sharing practices. We seek to allow users meaningful control over their personal data, as required by law, including the ability to rectify inaccuracies. Our data privacy practices include the following measures:

- All information is housed using security measures designed to prevent unauthorized access or data loss.
- Encryption safeguards sensitive data at rest, in transit, and during usage.
- Our infrastructure utilizes multiple layers of

defense mechanisms, including firewalls, proxy services, and load-balancers, bolstering resilience against cyber threats.

- Continuous monitoring by our 24/7 Security Operations Center helps ensure a swift response to security incidents, underpinning our commitment to incident response, business continuity, and disaster recovery across all service platforms.

Personal information is managed according to the privacy policy that is published in clear English on our website, and we strive to adhere to the relevant laws and regulations on data privacy in all jurisdictions in which we operate. This includes providing users with clear information on how they can request that their personal information be changed or deleted in accordance with applicable legal requirements.

**Data Privacy and Cybersecurity Training**

To empower our workforce with the necessary knowledge and skills for protecting sensitive information, we invest in comprehensive data privacy and cybersecurity training and awareness programs.

These encompass interactive modules, workshops, and both virtual and in-person sessions, tailored to various roles and seniority levels. Our employees undergo data privacy and cybersecurity training during onboarding and receive regular updates on emerging threats and regulations. In addition, we have appointed ‘privacy champions’ in different departments, who are trained to monitor data privacy compliance in their respective departments. This proactive approach, coupled with our internal reporting mechanisms, is designed to enable us to swiftly identify and mitigate vulnerabilities and adhere to high industry standards.

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**In 2023, our employees completed a total of 4,199 training hours in data privacy and cybersecurity.**





# Our People and Communities

7.1 Focus on Employee Wellbeing

7.2 Employee Engagement and Team Building

7.3 Talent Development and Promoting Professional and Personal Growth

Fostering Excellence and Rewarding Performance

7.4 Our Employees

7.5 Fostering Diversity, Equity and Inclusion in our Workforce

7.6 Engaging with Our Communities



## Our People and Community

Mobileye's passionate, experienced, and dedicated employees are at the heart of the Company's success. We prioritize our employees' professional and personal development as well as their wellbeing. We value a diversity of opinions and strive for a diverse and inclusive team.

Strengthening the communities in which we operate is important to us and Mobileye invests resources in various social causes and initiatives.







“Mobilife” is our digital portal for employees where they can easily access all available benefits for employees, including health and pension benefits and special gifts.

## Focus on Employee Wellbeing

At Mobileye, prioritizing the wellbeing and welfare of our employees is fundamental. Our wellbeing activities are designed to be accessible, meeting the diverse needs of our employees and promoting workforce resilience.

We prioritize employee wellbeing through a comprehensive suite of health and wellness initiatives. These range from supplementary medical insurance for our employees and their families, health and fitness activities, onsite fitness facilities and sponsorship of a variety of cultural activities and wellness programs. We also have agreements with a number of banks and credit card companies which offer our employees various benefits.

In addition, we promote our employees’ health and comfort by investing in ergonomic equipment and solutions. In addition to the standard ergonomic equipment, further equipment adjustments are provided for employees in line with their specific needs and consultation with an ergonomic equipment expert is available on-site monthly.

We seek to celebrate life's milestones with our employees by offering thoughtful gifts that recognize their achievements and milestones. Whether it's a birthday, anniversary, wedding, or the birth of a child, we strive to make each occasion special.

We work to ensure that all employee concerns and complaints are addressed promptly and fairly and that employees feel safe to report any violation or concern. We provide multiple channels for employees to voice their grievances, including direct communication with supervisors and designated HR representatives as well as an established Whistleblower Hotline. These mechanisms are designed to protect employees from retaliation and provide a safe space for them to express their concerns regarding workplace issues.

We are committed to thoroughly investigating all grievances, maintaining confidentiality as appropriate, and taking appropriate action to address the root causes and prevent future occurrences.



The October 2023 events in Israel affected many of our employees. Many had to evacuate their homes, others mourned the loss of loved ones, and all employees in Israel were exposed to significant levels of stress.

In response, our HR teams swiftly implemented various initiatives to support employee wellbeing and resilience. These measures included creating dedicated forums for employees to share experiences, establishing memorial pages, and providing avenues for mutual assistance. We offered psychological counseling to employees and their family members and developed a customized support program for employees called to reserve duty and their families. Six workshops were organized for employees to

provide tools for coping with crisis, uncertainty and stress, and help strengthen resilience. Specific training was offered to managers supporting them in navigating the challenges of managing their teams through the crisis.

Furthermore, we launched an employee donation program to aid affected communities, thereby amplifying our societal impact. 120,000 NIS was donated through this program in addition to the five million NIS budgeted to crisis response through direct and indirect donations.

Our efforts were aimed at maintaining team morale, ensuring business continuity, and supporting our employees and their families during this challenging time.







## Employee Engagement and Team Building

At Mobileye, we believe that employee engagement plays a pivotal role in driving innovation and retaining top talent. We encourage our employees to contribute ideas and solutions, engage in cross-functional team collaborations, provide learning opportunities, and lead a collaborative work environment that fosters creativity and autonomy.

We place an emphasis on team cohesion and engagement and offer our teams various team-building activities ranging from workshops, group exercises, and outdoor adventures to boost morale, improve communication, increase productivity and cultivate a positive work culture.

In our offices, we work to foster a collaborative and open environment, creating common workspaces which are designed to serve as versatile spaces for team meetings and employee interaction.

Our new Global Headquarters in Jerusalem houses multiple common spaces, serene outdoor areas, a gym, lounge areas and dining halls, and is specially designed to create interactions between the different business units.



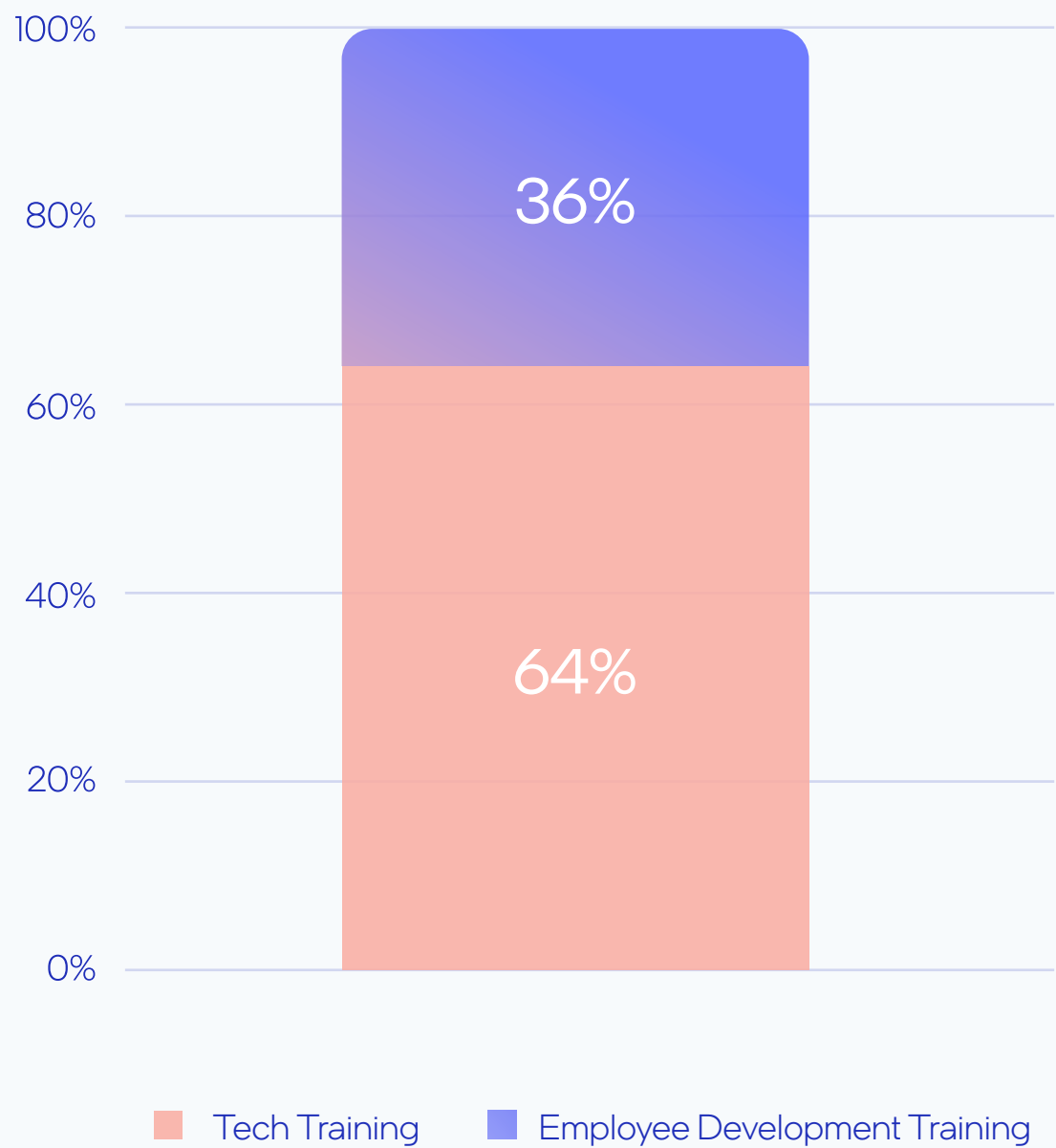


# Talent Development and Promoting Professional and Personal Growth

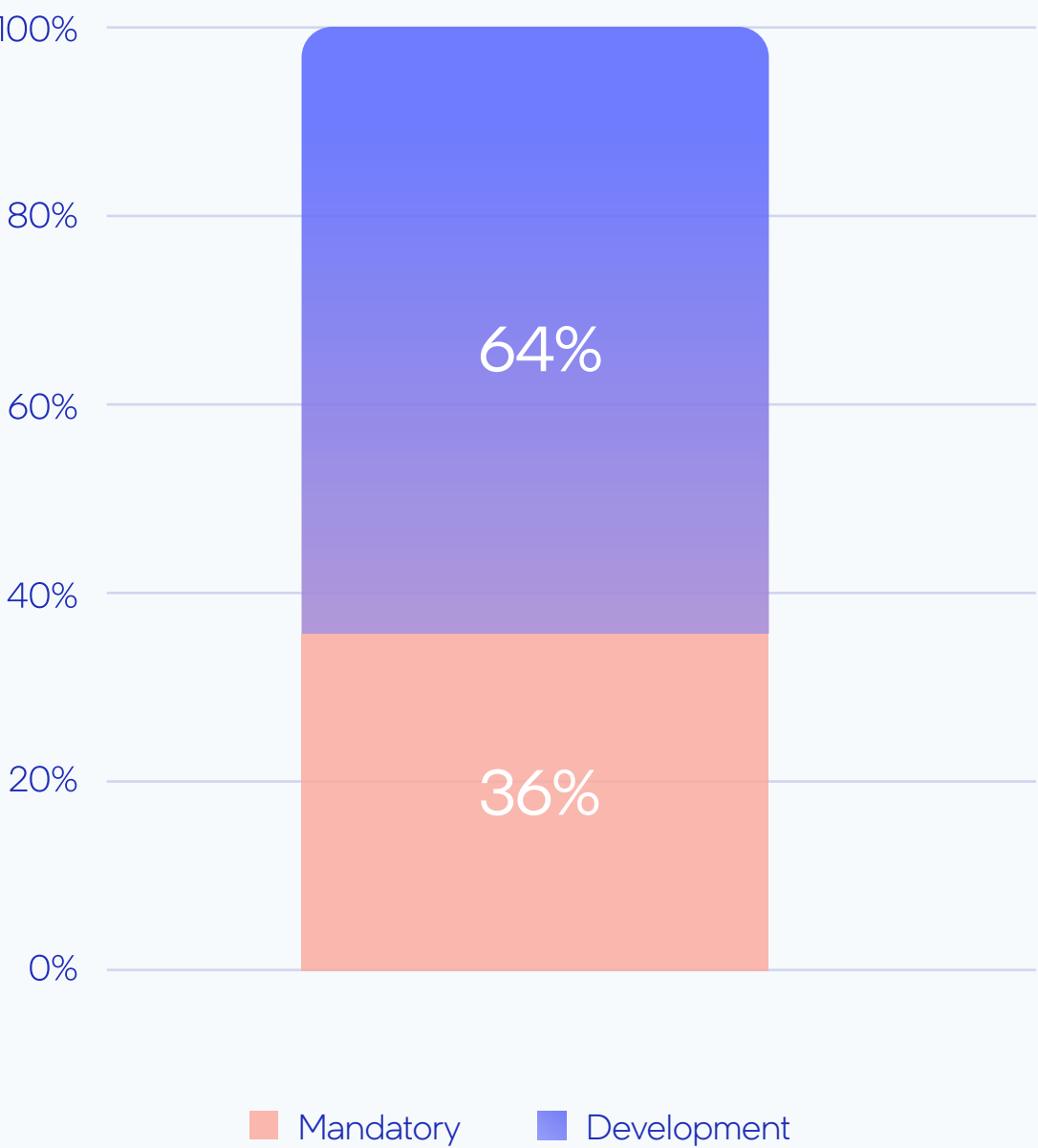
At Mobileye, we believe our people are our most valuable asset, crucial to our success. We’re committed to creating a top-tier work environment that enhances skill development, nurtures talent, and boosts retention. Prioritizing continuous learning, we offer professional development to foster a culture of growth and innovation. Our talent management strategy equips our team for the future, providing training on industry best practices and technological trends.

To ensure our strategy for employee development is effective and responsive, we consistently review technological requirements and trends to serve as an additional resource for curriculum development and to ensure our team remains at the forefront of innovation. We also collect managers’ feedback through various focus groups aimed at identifying key challenges and our team’s latest training needs. This latter is achieved by appointing an HRBP (Human Resources Business Partner) representative in each department, ensuring a clear channel for communication and feedback.

Hours of Training Completed by Employees by Topic



Hours of Training Completed by Employees by Type







Mobileye invests in diverse learning modalities, providing employees of all levels with online and in-person learning experiences. Our employee training encompasses both voluntary and mandatory training. This allows employees to pursue their interests and career goals as well as ensure that they are up to date with the most recent professional skills and that they comply with organizational policies as well as industry regulations and standards.

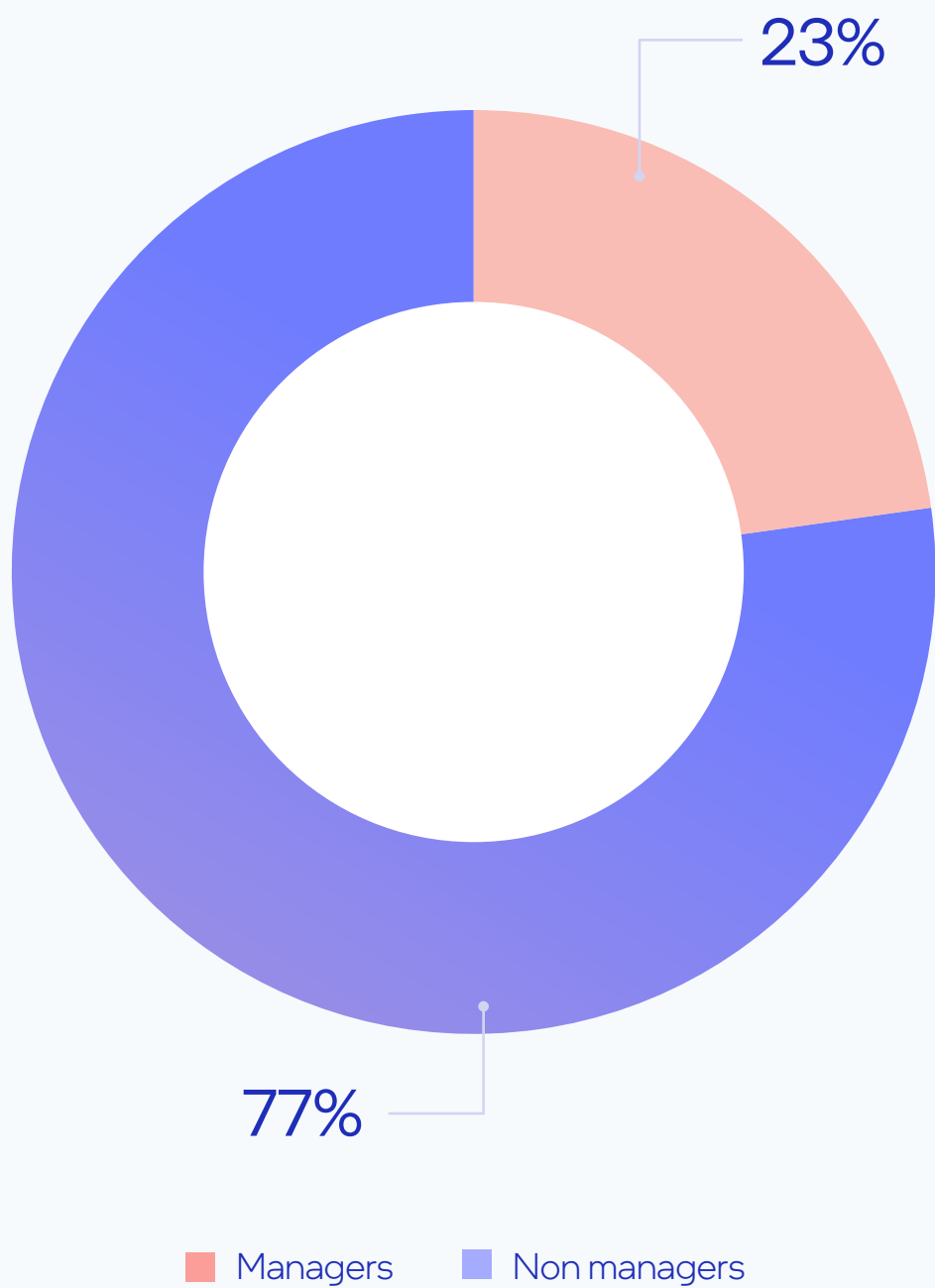
By investing in employee development and leadership pipelines, Mobileye cultivates a culture of continuous learning and innovation that contributes to talent retention and excellence, positioning the Company for long-term success in a competitive industry.

Reflecting the global, multicultural nature of the Company, we also offer cultural appreciation and language courses, which equip our employees with the skills necessary to meet the needs of our diverse customer base. In 2023 we offered eight such courses to our employees.

Our employees have various training opportunities and platforms at their disposal, including self-paced learning with access to the largest online course providers, live lectures and workshops led by top industry experts, onsite and online, which cover a wide range of technological and non-technological topics. In 2023, training topics ranged from software development, cybersecurity, safety courses and culture and language courses.

Our voluntary and mandatory training courses contribute to the growth and effectiveness of our employees, enabling them to excel in their roles while meeting organizational objectives.

Employee Training Hours by Role 2023





Fostering Excellence and Rewarding Performance

We take a proactive approach, conducting regular employee performance evaluations, which rely on clear performance criteria and communication to ensure fairness and transparency throughout the evaluation process, and foster employee development and motivation. This allows our managers to recognize employee strengths, identify areas for improvement, and align performance with company objectives.

We place an emphasis on providing employees with constructive feedback and on creating goal-setting opportunities which empower employees to grow professionally and contribute effectively to the company’s success. Pay adjustment decisions are based on talent measurement, market pay bands, and Mobileye’s pay philosophy. These processes spread over 6-8 months annually and are monitored and recorded. All pay adjustments are subject to official approval procedures.

Mobileye conducts routine employee performance assessments to reinforce fair pay and compensation. Managers at Mobileye undergo dedicated training on employee evaluation and are supported in every step in the process by our HRBP team. In 2023, 2,407 employees underwent performance assessments, which constitutes 73% of eligible employees.

2023 employee training highlights:

Mobileye provides an average of 6.5<sup>4</sup> hours of training per employee

<sup>4</sup> This includes the basic training provided to our employees globally and training provided to our employees in Israel, who constitute 91% of our workforce. We are working to expand the scope of our data collection to include our other locations.

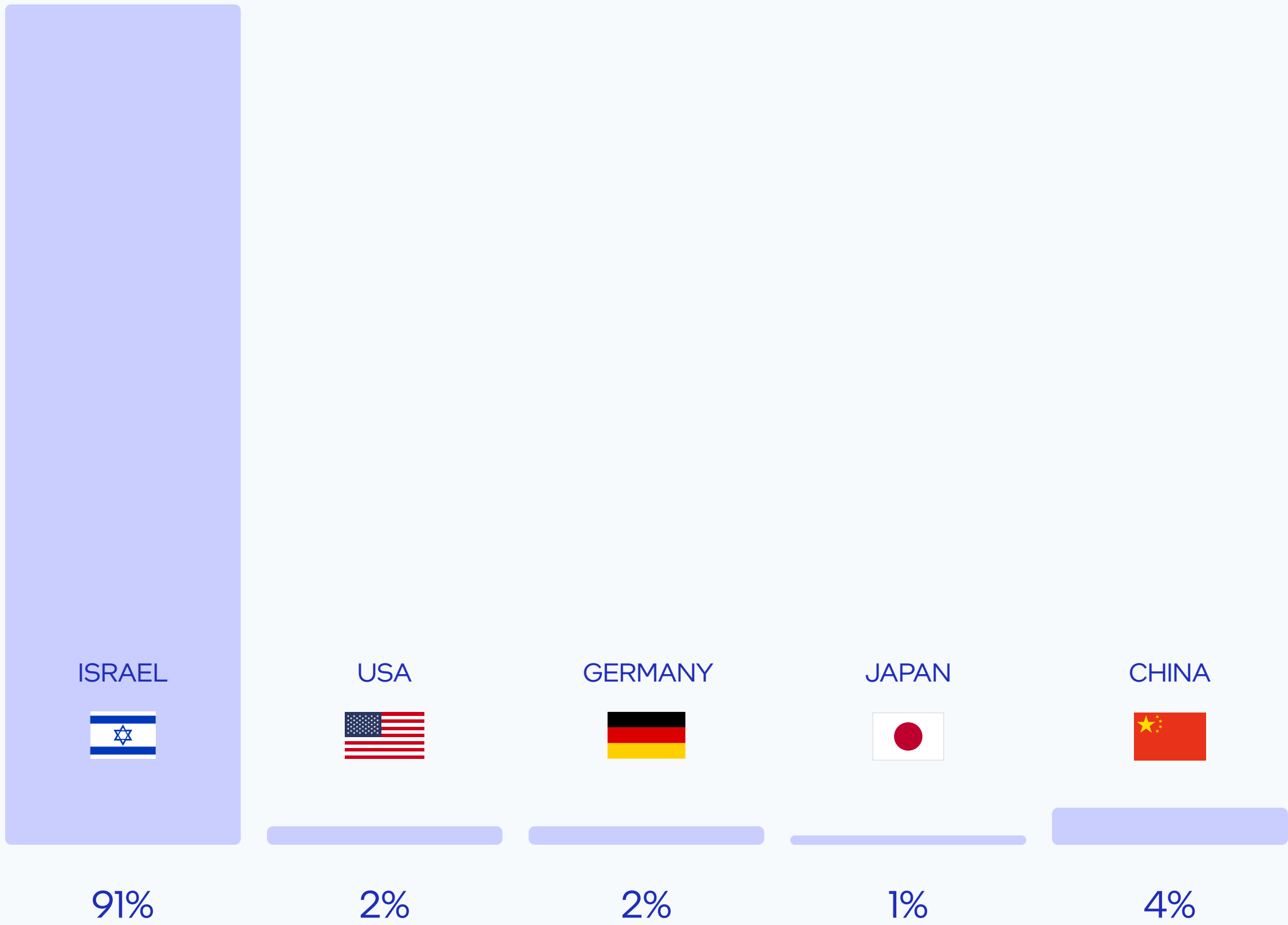






# Our Employees

Employees by country of operation as of December 30, 2023



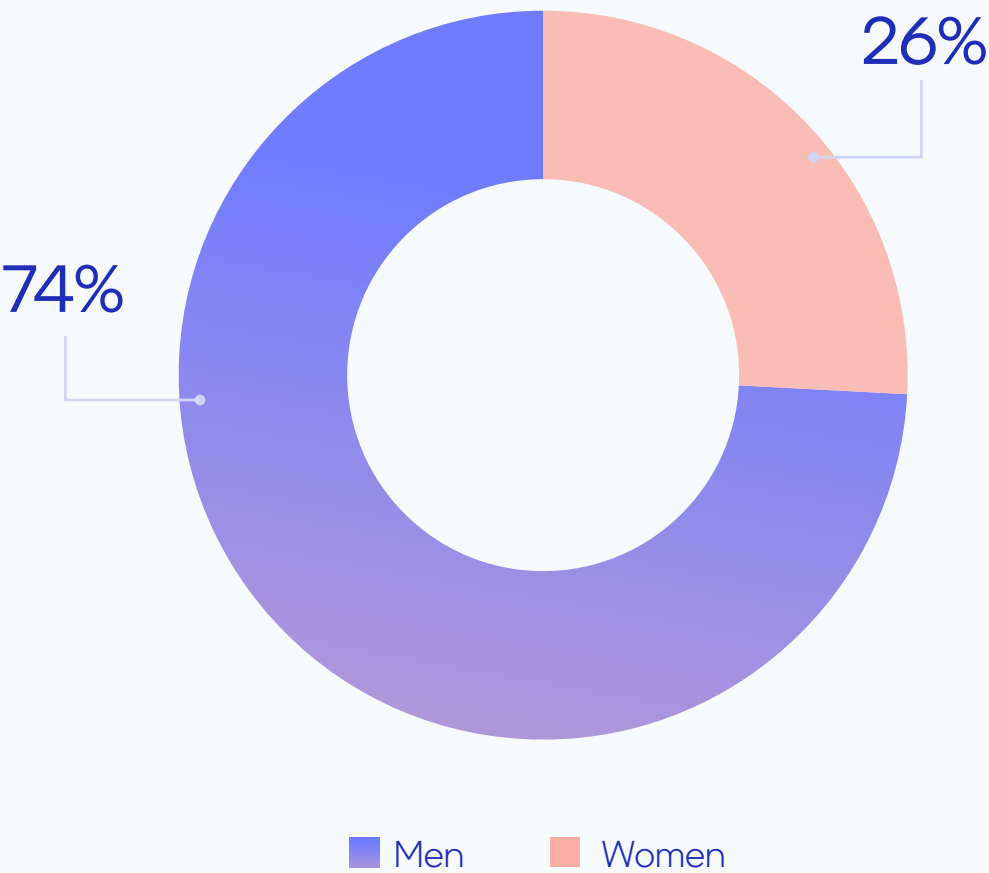
Approximately **3,700** employees globally, as of December 30, 2023. Of our global workforce, we have a high concentration of our employee base in technical roles. At our Headquarters, approximately 83% are focused on R&D and productization, which drives cross-functional synergies across the organization.



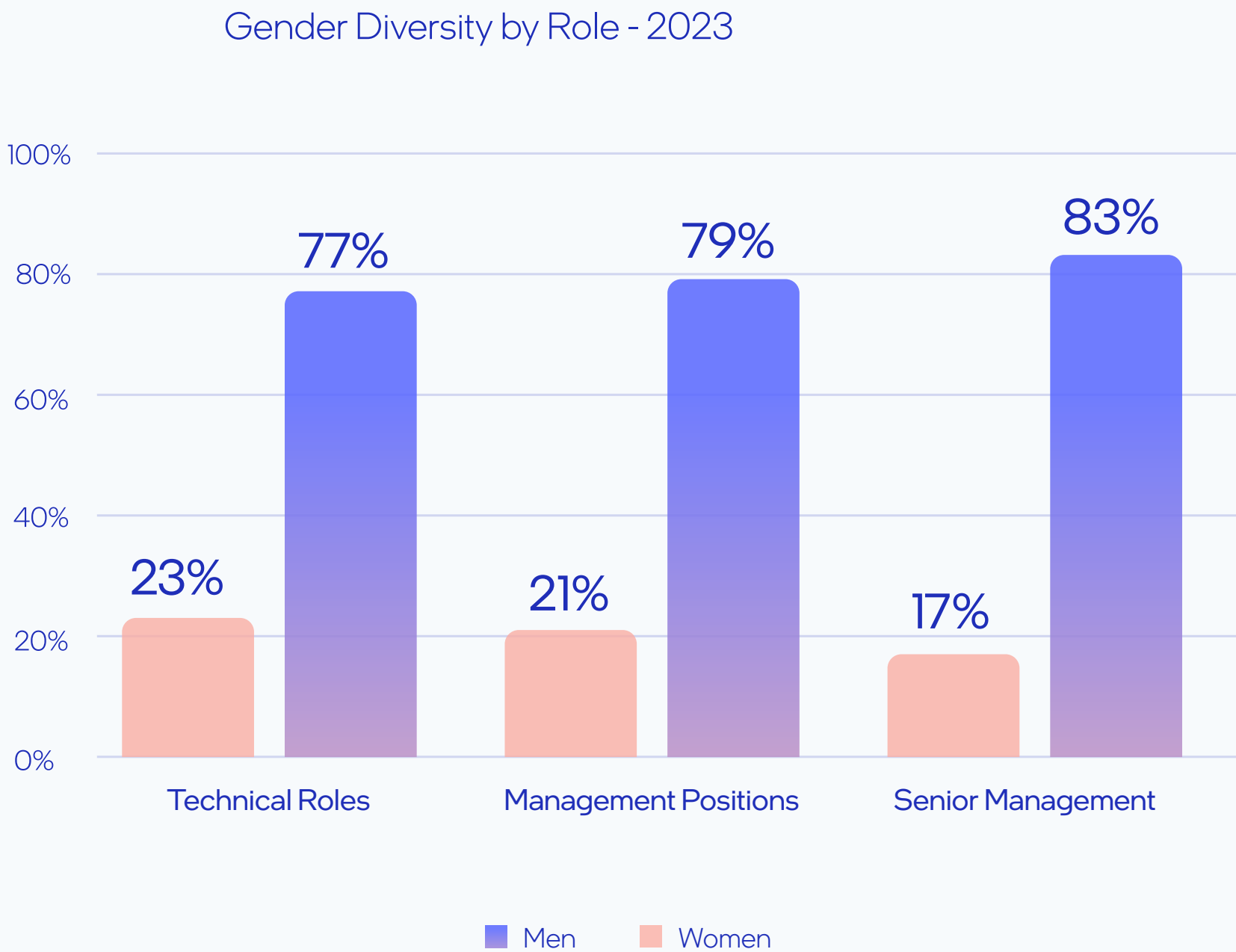


Career Development at Mobileye

In response to the rapid evolution of our industry and the diverse skill sets required, we offer career development tracks that are dynamic and multifaceted. Each development track is focused on enabling employees to make a significant impact on our business, promote innovation, broaden expertise, and explore different areas within the Company. Each employee is linked to a specific career track, which is compatible with their professional affiliation and criteria, career aspirations, performance, and skills. Our career development tracks encompass technical and non-technical roles, recognizing the diverse talent and contributions of all employees. Employee and Manager are each involved in all career development decisions, which are made in alignment with the Company’s strategic objectives and the individual’s readiness for advanced technical responsibilities. Further such decisions take into account the appropriate mentorship and support required throughout an employee’s career progression.



Gender Diversity at Mobileye:







# Fostering Diversity, Equity and Inclusion in our Workforce

We believe that a diverse workforce fosters a culture of creativity and innovation, allowing us to draw from a broad spectrum of ideas, perspectives, and solutions.

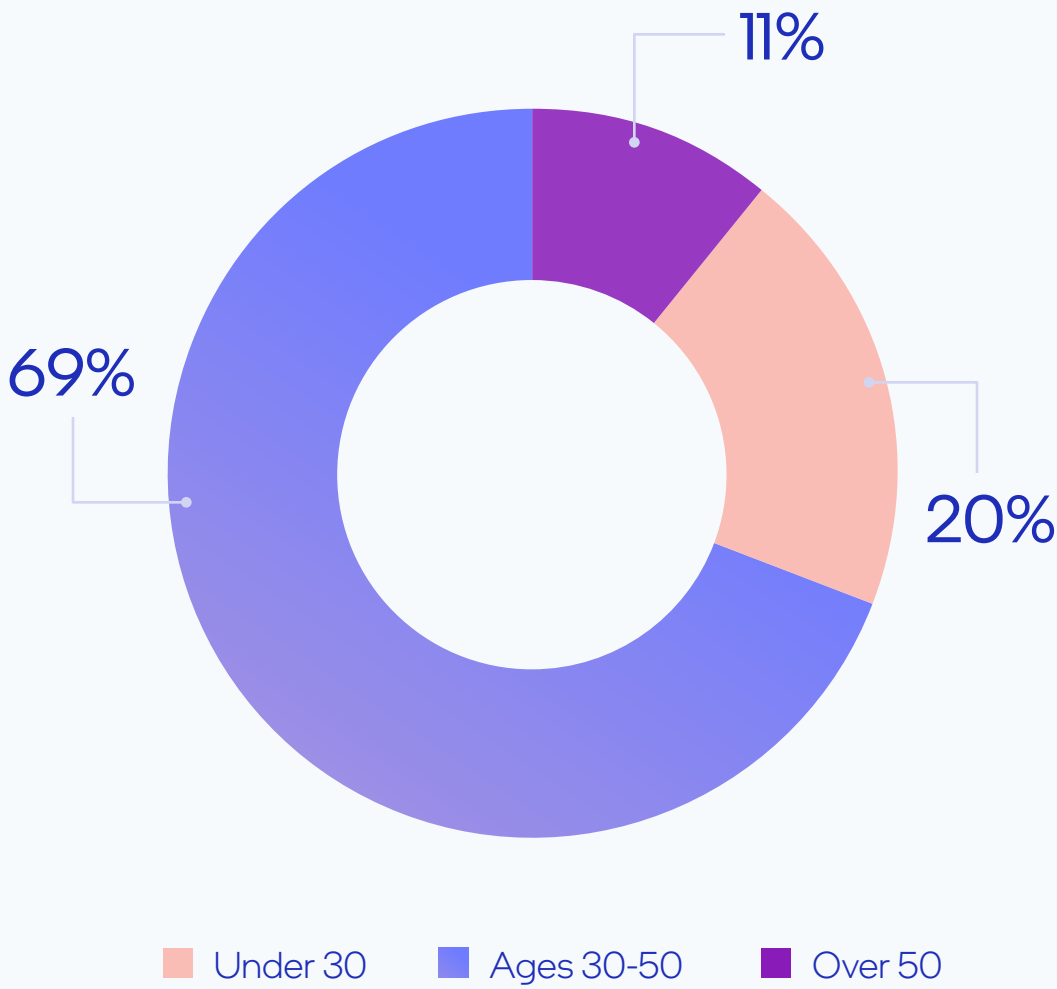
We strive to cultivate an inclusive culture where everyone feels valued, respected, and empowered and aim to promote equitable opportunities and fair treatment for all employees. This contributes to a culture of engagement and cooperation, where diverse voices are heard and valued at all levels of the organization. Our HR department works with the various business units to promote equal opportunities and prevent discrimination in the work environment.

Reflecting the global, multicultural nature of the Company, we also offer cultural appreciation and language courses.

We maintain a zero-tolerance policy towards any form of discrimination based on race, gender, age, sexual orientation, disability, religion, or any other protected characteristic, and protect employees who report concerns or participate in investigations. We work to prevent discrimination in the workplace and take immediate action to address and resolve any instances of discrimination.

In 2023, no claims relating to discrimination were reported. We track any allegations, conduct thorough investigations and follow-up with appropriate resolution and remediation actions.

Our workforce age breakdown







2023 Diversity Highlights<sup>5</sup>:

26%  
women in global workforce

23%  
women in technical roles

21%  
women in management positions

17%  
women in senior management positions



<sup>5</sup> Employee ethnic diversity data was not available for 2023 as this information is not collected and employees were not required to disclose it.





**The Perfect People for the Job: Employing People on the Autistic Spectrum**

Over the past eight years we have maintained a meaningful partnership with SHEKEL, an Israeli non-profit organization that advocates for the inclusion of individuals with disabilities. In the framework of this project, SHEKEL members who are individuals on the autism spectrum, are integrated in Mobileye’s workforce, harnessing their unique talents to improve our operations significantly. Their critical work in refining our algorithms is essential to our mission of reducing automobile accidents.

The SHEKEL team meticulously labels and classifies data for our algorithms, demonstrating exceptional attention to detail and protocol adherence vital for our safety-critical technology. The program also fosters their social and interpersonal growth, ensuring their success in the workplace and highlighting the indispensable contributions of diverse talents.

**Watch the story of Eli, a member of this team at Mobileye**





# Engaging with Our Communities

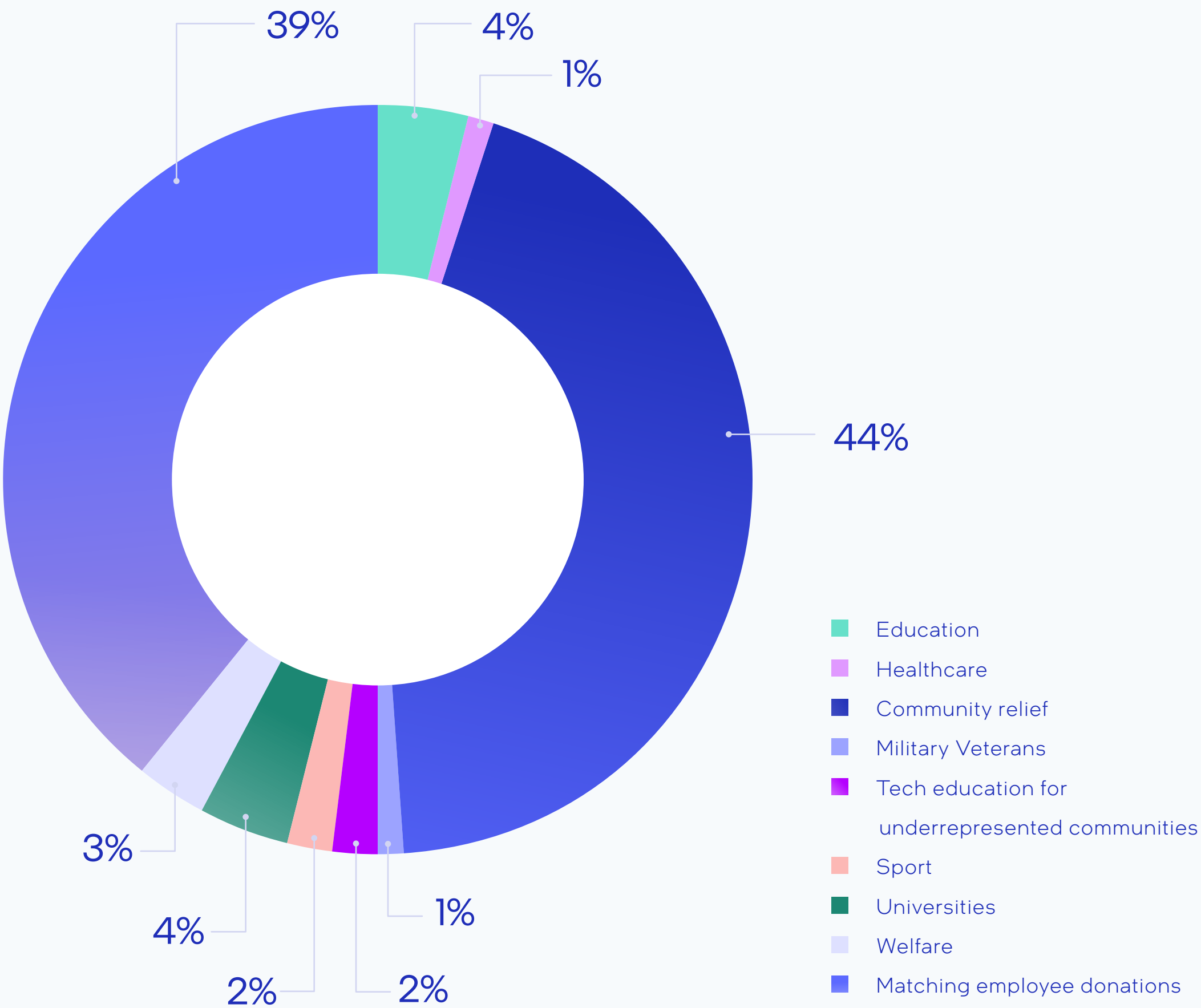
We take pride in our commitment to fostering positive change in the communities in which we operate, taking action to empower communities, enhancing educational opportunities, and enhance resilience through partnerships.

Our community contributions are structured around three main pillars:

**Philanthropic Donations:** We actively support a wide array of initiatives through donations to nonprofits enriching communities and fostering development. In 2023, we allocated \$1,120,851 to numerous non-profit organizations and social causes, supporting a diverse range of initiatives, including in education, healthcare, and various welfare causes.

**Employee Engagement and Philanthropy:** Mobileye has established a cause-matching program that doubles the impact of our employees' charitable contributions to their preferred causes. This initiative not only broadens our philanthropic reach but also reinforces our employees' bonds with their communities through active participation. Demonstrating remarkable generosity, our employees have contributed over \$400,000 which, through our matching program, resulted in a collective donation of over \$800,000 to various causes including welfare, education, and healthcare.

Our 2023 philanthropic donations







**Partnerships and Educational Outreach:**

Mobileye maintains dynamic collaborations with several non-profit organizations, focusing particularly on educational initiatives aimed at bridging gaps and creating access to high-tech careers for diverse sectors of society. These collaborations include:



**Fostering Inclusion with Kama-tech:**

We work with Kama-tech, a non-profit aimed at integrating ultra-Orthodox women and men into the high-tech industry. By hosting a unique bootcamp, led by our EVP of the EPG software group and mentored by our employees, we provide participants with hands-on training and exposure to the high-tech environment, preparing them for successful careers in this dynamic field.



**Championing Gender Equality:**

Mobileye has a longstanding partnership with Queen B, a non-profit that addresses the gender gap in technology through comprehensive computer science training programs tailored for girls and young women. By hosting workshops led by our team members, we offer participants insights into the challenges and opportunities for women in tech, fostering a supportive community and encouraging the next generation of female tech leaders.



**Supporting Community and Education with PyCon Israel:**

Our annual sponsorship of PyCon Israel, a conference devoted to the Python programming language and its ecosystem, reflects our commitment to the professional development of the tech community. Featuring lectures by Mobileye's experts, we provide attendees with a glimpse into our cutting-edge technologies and the minds driving our innovations.

**Supporting Our Community in Times of Hardship**

In the wake of the unprecedented terror attacks by Hamas on October 7, 2023, we established a five million NIS relief fund (\$1,363,370) and we also launched Mobilizing for Israel, a campaign focused on raising funds for those who continue to be impacted by the conflict.

These funds have provided essential supplies like shelter, food, clothing, equipment, and medicine to families in the conflict zone, those injured, displaced individuals, and elderly residents unable to leave their homes. A dedicated team was established to coordinate these efforts so they are directed where they could be of most use. Approximately half of this fund was distributed addressing immediate needs,

with the remaining half of this budget aimed at long-term solutions, including community rehabilitation through housing, education, and additional resources. Viewing our employees as key partners in philanthropy, Mobileye invited them to propose ideas for sustained support of war victims. We are committed to continuing our support for those affected by the ongoing war.

The dedicated team both proactively identified organizations on the ground to support of their efforts, and responded to direct requests or appeals made to Mobileye by community representatives regarding immediate needs. These were answered donating both funds and in-kind donations, mostly of electronic equipment. Donations were approximately evenly split between the two donation streams.





# Operating Responsibly

## 8.1 Working Towards a Sustainable Future

Waste and Water Management

Managing Our Carbon Footprint

## 8.2 Employee Health and Safety



## Operating Responsibly

The Company is committed to responsible operations and is laying the foundation to effectively improve its operational eco-efficiency. An integral part of this commitment is safeguarding our employees' health and safety and actively implementing comprehensive measures and protocols designed to protect our workforce. We review and aim to adhere to local laws and regulations relating to employee health and safety.







## Working Towards a Sustainable Future

In 2023, Mobileye started taking steps to improve an already-solid framework for environmental management across its operations. We recognize the importance of laying the groundwork for our sustainability efforts and are focused on conducting thorough assessments of our environmental impact, identifying areas for improvement, and implementing strategies aimed at enhancing our environmental performance.

Our commitment to environmental sustainability drives our initiatives for responsible environmental management, emphasizing the central role of our daily operations in fostering a sustainable future. These efforts were audited by a third party and in early 2024 we were certified with ISO 14001:2015: Environmental management systems.





## Waste and Water Management

### Waste

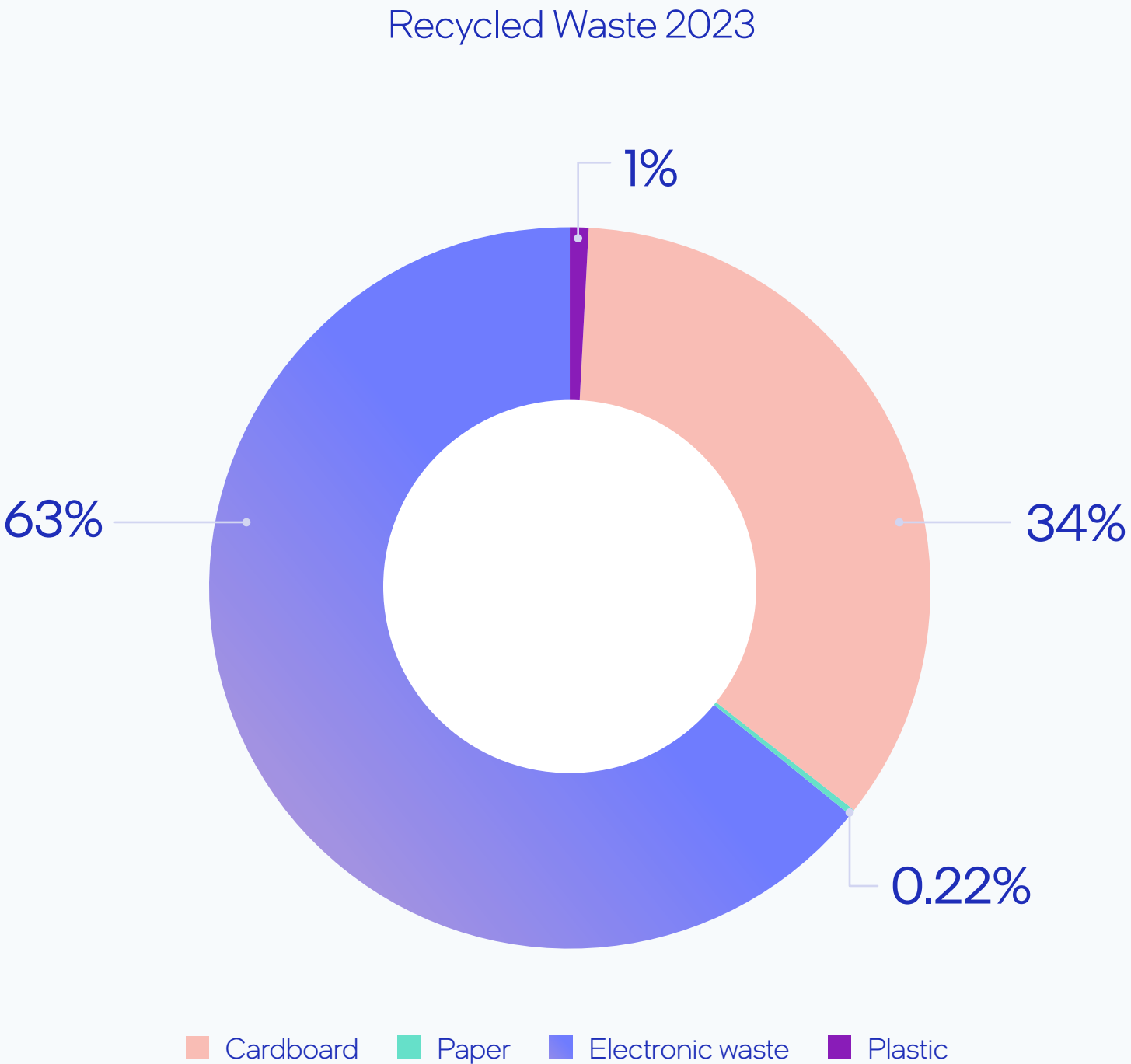
Reducing waste is part of minimizing our environmental impact. Through our company-wide, multi-office waste management program, we seek to implement initiatives such as waste separation, recycling programs, and responsible disposal practices.

Mobileye employs a comprehensive recycling program. In our Israel offices, we recycle cardboard, paper, electronic waste, and batteries. Mobileye collaborates with certified recycling partners designed to ensure that a wide range of materials and disposable items, including paper, packaging and drink bottles, metals, wood, and electronics, are collected, and recycled responsibly and in accordance with local regulations. Our employees are actively engaged in these efforts through awareness campaigns, encouraging them to adopt sustainable practices.

In 2023, our recycling efforts further expanded to include recycling of cardboard, paper, electronic waste, and batteries. We encourage employees to separate recyclable materials at designated collection points throughout our facilities which are then collected and disposed by local recycling services.

We recognize the importance of waste measurement as a tool for assessing our environmental performance and identifying opportunities for improvement. In 2023, we began taking further steps to establish a solid framework for waste measuring across our operations, set a baseline for progress over time and promote informed decisions to optimize our waste management practices.

**In 2023, our offices<sup>6</sup>  
in Israel, Germany, and China  
recycled 28 tons of waste**



<sup>6</sup> Data for our Japan offices' waste generation was not available in 2023. Our US offices are in shared office buildings where waste is collected and recycled for all suites together, not allowing for individual office measuring of waste generation and recycling.





Water

While our operations are not water-intensive compared to certain industries, our approach to water management is rooted in a commitment to efficiency, conservation, and responsible use across all aspects of our operations.

By implementing water-efficient technologies, such as low-flow fixtures, sensor-based faucets, and water-efficient appliances, we strive to reduce water consumption across our operations. Our LEED Platinum certified Global Headquarters in Jerusalem has advanced water-saving mechanisms in place for reuse of HVAC water, cooling tower blowdown and reverse osmosis systems for flushing and irrigation. We have also implemented efforts in the Global Headquarters in Jerusalem to reduce potable water use. Nearly half of the Global Headquarters in Jerusalem’s outdoor space is vegetated and is irrigated using recycled condensed HVAC water.

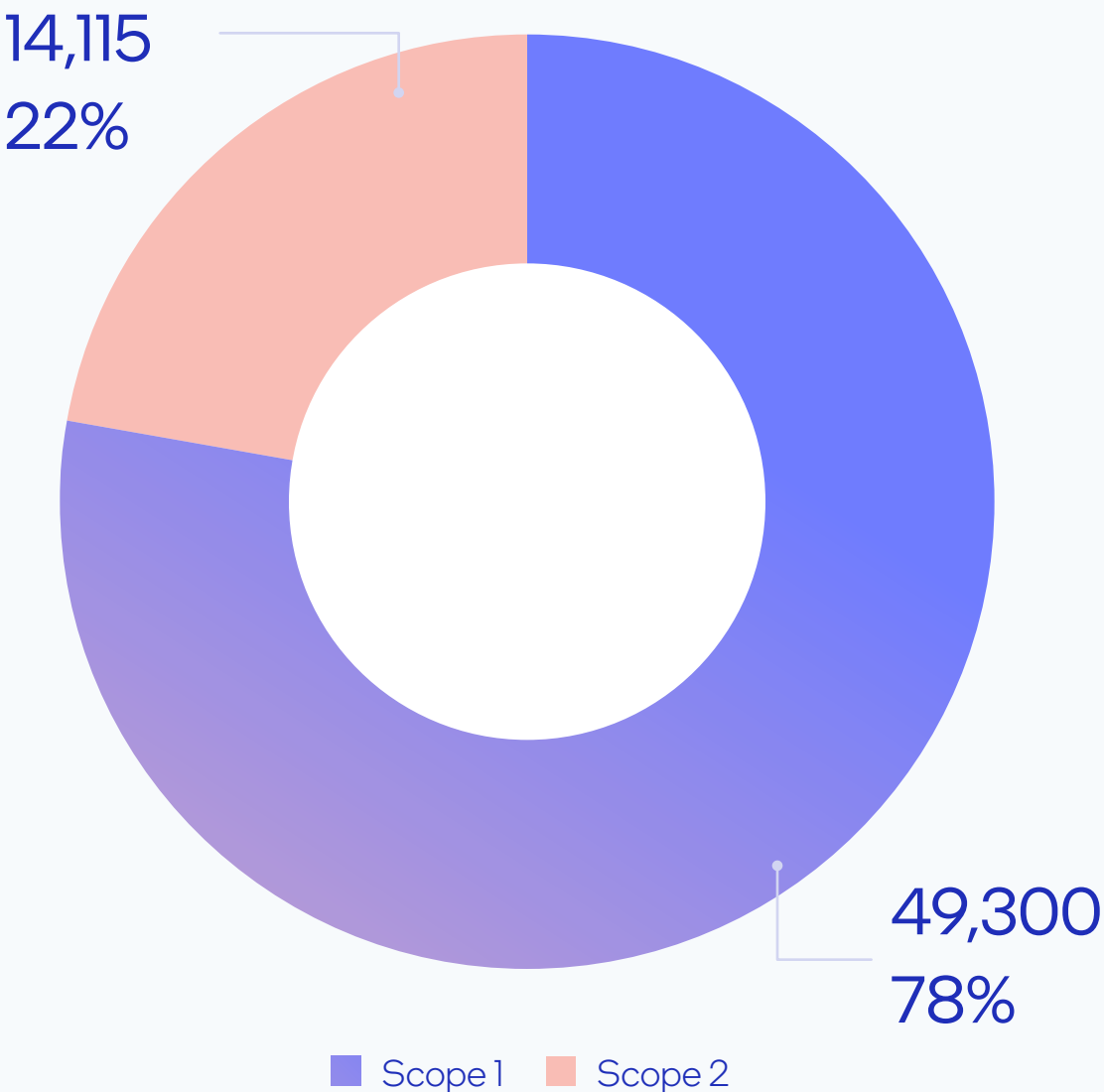
Managing Our Carbon Footprint

At Mobileye, we want to do our part to mitigate climate change and we understand the importance of reducing our environmental impact.

In 2023, Mobileye took steps to measure its greenhouse gas (GHG) emissions as part of our commitment to sustainability. We focused on Scope 1 and Scope 2 GHG emissions, encompassing both direct emissions from sources owned or controlled by the Company and indirect emissions from purchased electricity consumption. By assessing our emission sources, including energy usage, fuel consumption, and fleet operations, we gained a preliminary understanding of our carbon footprint. This way, we set the stage for future progress and innovation.

2023 GHG Emissions <sup>7</sup>	
Scope 1 emissions (MTCO2-e)	49,300
Scope 2 emissions (MTCO2-e)	14,115
Total scope 1 and 2 emissions (MTCO2-e)	63,415
GHG emission intensity/\$1M revenue (MTCO2-e/\$1M revenue)	30.20
GHG emission intensity by number of employees <sup>8</sup>	16

2023 GHG Emissions (MTCO2-e)



Our water consumption in 2023 was 14,504 m<sup>3</sup>

<sup>7</sup> In 2023, data on energy and fuel consumption was available for our operations in Israel, the USA (in the states of NY and Michigan), Germany and China.  
<sup>8</sup> Excluding Mobileye’s 20 employees in Japan since emission data is not currently available for Japan



To foster a culture of environmental awareness within our team, we actively involve our employees in Earth Day activities each year, reinforcing our collective commitment to sustainability. This not only enhances our environmental efforts but also strengthens our team’s dedication to making a positive impact on the planet.

**Innovative Sustainability at Mobileye’s  
Global Headquarters in Jerusalem**

Mobileye’s Global Headquarters in Jerusalem which also serves as our primary R&D hub, has been distinguished with the LEED Platinum® rating by the U.S. Green Building Council (“USGBC”), and is one of only seven buildings across Israel to receive LEED Platinum® rating to date. Spanning 130,000 square meters with ten floors above-ground and seven below, our facility houses over 2,500 employees. We prioritized environmental sustainability in its design, which is reflected in our choice of 100% recycled steel for construction and in our landscaping, which features vegetation irrigated with recycled HVAC water.

The Global Headquarters in Jerusalem feature other innovations such as water-cooled chillers for HVAC, external fins and blinds to reduce solar radiation, along with an energy-efficient underground data center, leading to a 68% reduction in energy usage. We also encourage eco-friendly transportation through electric vehicle charging stations, ample bicycle parking, and proximity to public transportation.

Additionally, our headquarters is equipped with advanced eco-efficiency systems for environmental performance monitoring, underscoring our dedication to creating a clean, sustainable work environment.







# Employee Health and Safety (EHS)

At Mobileye, we actively incorporate safety best practices, fostering a culture of awareness and cooperation across our operations.

Our health and safety programs are designed to foster compliance with all local laws and regulations involving work safety, standards, and procedures in the countries in which we operate. We strive for zero occupational injuries and safety incidents in all our global sites, and implement measures aimed at mitigating health and safety risks.

Our Global EHS Policy, overseen by our Vice President of Operations and Chief Operations Officer, embodies our approach to Health and Safety.

Our team includes dedicated departmental and onsite Safety Trustees, who serve as the liaison to the Company’s EHS management and are responsible for supervising and implementing safety protocols and addressing any safety concerns or hazards that may arise.

We have set safety audit protocols that involve inspections of equipment, facilities, and work practices, as well as reviews of documentation such as safety procedures and incident reports which enable continuous improvement of performance and processes. Emergency preparedness is paramount, with comprehensive plans in place for various scenarios, including fire, medical emergencies, hazardous materials, and natural disasters.

Mobileye’s EHS department conducts periodic health and safety risk assessments to identify and evaluate potential hazards within the workspace, considering their impact and likelihood of occurrence.

In 2023, we conducted a safety risk assessment that targeted key risks, including those associated with equipment and machine use and maintenance, handling of various materials including hazardous substances, fire protocols, slip and fall hazards, lifting and carrying objects, labs and workshop safety.

We prioritize employee training and engagement to uphold our commitment to creating a safe and healthy work environment.

Our EHS training, both mandatory and voluntary, includes an e-learning platform and in-person training on multiple topics, including safe driving in test vehicles, safe machine operation, lab work safety, general safety, and more. Additionally, we maintain a culture of open communication and proactive reporting, which encourages employees to promptly report any safety concerns or incidents to management for swift resolution and continuous improvement.

In early 2024, the Company completed the process of obtaining an ISO 45001 certification, a global standard for Occupational Health and Safety management system.

## 2023 Health and Safety Highlights:

More than **2,490** safety training hours completed by employees and contract workers

**4** recordable incidents leading to minor work-related injuries recorded for employees

**1** recordable incident leading to minor work-related injuries recorded for a contract worker

**0** severe work-related injuries and fatalities were recorded in 2023





# Responsible Business and Governance

## 9.1 Promoting Ethical Business Practices

### 9.2 Fair Employment

Anti-Corruption and Anti-Bribery

Reporting Ethics Grievances

Ethics Training

### 9.3 Responsible Supply Chain Management

### 9.4 Responsible Mineral Sourcing

### 9.5 Corporate Governance

Board of Directors



## Responsible Business and Governance

Mobileye is committed to operating its business with integrity and transparency. The Company ensures robust and structured governance mechanisms and ethical business practices which adhere to the interest of its stakeholders and enhance management competencies.







## Promoting Ethical Business Practices

Although we are results driven, how we achieve these results is just as essential to our mission. Therefore, integrity and ethical conduct are the foundation to our long-term success. We emphasize transparency, honesty and otherwise upholding ethical standards in our interactions with other employees, our customers, suppliers, business partners, shareholders and community.

Our [Code of Business Conduct \(the “Code”\)](#), which is available on our website, establishes the ethical standards for our directors, officers, employees, and representatives, ensuring that our values are reflected throughout our operations and value chain. We also expect our suppliers to comply with the Code, in addition to all applicable laws and regulations. The Code outlines our expectations regarding ethical behavior, integrity, and professionalism and covers a range of topics, including compliance with laws and regulations, conflicts of interest, confidentiality, diversity and inclusion, and proper use of Company resources. By adhering to the principles outlined in the Code, our employees and other relevant stakeholders demonstrate

their commitment to upholding the Company’s values and contributing to a positive work environment conducive to ethical decision-making and long-term business success.

Mobileye’s Nominating and Corporate Governance Committee (“NGC”) reviews and reassesses the Code, and recommends to the Board of Directors any changes the NGC deems appropriate. The NGC also oversees compliance with the Code.





# Fair Employment

Mobileye is committed to fair employment and compensation, and we offer our employees healthcare coverage, retirement plans, paid time off, parental leave, and professional development opportunities<sup>9</sup>. We want our employees to be fairly compensated for their efforts, to support their sense of worth and job satisfaction, and foster a positive work environment where they can thrive both personally and professionally. We oversee our global benefit initiatives conscientiously, guaranteeing adherence to local rules and regulations. We honor the freedom of association and recognize employees’ rights to join or form trade unions and engage in collective bargaining. As of December 31, 2023, none of Mobileye’s employees were members of employee unions or covered by collective bargaining agreements.

## Anti-Corruption and Anti-Bribery

We adhere to a zero-tolerance approach towards corruption and bribery, underlining our profound commitment to ethics and integrity. Our anti-corruption and anti-bribery policies which are

outlined in the Code, are designed to comply with international anti-corruption laws, cover all organizational tiers, and extend to all third parties with whom we do business.

## Reporting Ethics Grievances

We encourage and expect our team members to report any concerns regarding violations of our Code, other Company policies, or applicable laws. Our Whistleblower Policy ensures a swift review and appropriate action for all reports, creating a safe environment for our employees to uphold our ethical standards without fear of retaliation. To facilitate this, we provide several reporting channels:

- **Direct Managers:** Employees may report concerns to any manager, from direct supervisors to division heads.
- **Designated Departments:** Employees may ask questions of, or report concerns to Company departments that specialize in handling such issues, e.g., Human Resources, Legal, or Information Security.

- **Dedicated Communication Channels:** Employees facing legal policy issues have access to a dedicated email and a confidential **Whistleblower Hotline**, managed by a third party, for anonymous reporting online or by phone.

Mobileye does not tolerate retaliation against anyone who in good faith reports possible violations of law, the Code, or other Company policies or procedures, questions on-going or proposed conduct, or participates in an internal investigation. This is a fundamental principle at our Company, ensuring that employees are encouraged to report any instances of misconduct or unethical behavior without fear of retaliation.

## Ethics Training

Recognizing the critical role that our employees play in the realization of our ethical objectives, we have developed and implemented a comprehensive ethics training program. This initiative is designed not just to educate our workforce about the principles that guide our

business conduct but also to empower them to apply these principles in their daily activities.

All team members are required to acknowledge receipt of and agree to our Code of Business Conduct and to undergo training providing an overview of the Code, identifying ethical violations and the relevant reporting channels. In addition, all the employees undergo sexual harassment prevention training.

In 2023, we had an average of 1 hour of ethics training hours per employee. Training was provided in a virtual format through our learning management system.

<sup>9</sup> This covers our Global operations, however there are regional differences which follow localized, customary standards. We are working on expanding the scope of reporting on our employee benefits in our other locations.





# Responsible Supply Chain Management

At Mobileye, we are dedicated to implementing transparent and accountable supply chain management practices, which promote risk mitigation, regulation compliance, and minimizing adverse social and environmental impacts. As a leading technological company, we recognize that the choices we make in sourcing materials and working with suppliers directly impact product quality, reputation, and ethical standards.

We prioritize partnering with suppliers and manufacturers who share our dedication to delivering high-quality products and upholding ethical standards throughout the supply chain. We work toward ensuring that our suppliers adhere to the highest standards of quality assurance, delivering products that meet or exceed customer expectations. Thus, we place an emphasis on selecting suppliers who meet

rigorous standards for product quality, reliability, and consistency. These include international quality certifications such as ISO9001, ISO14001, and ISO45001, RoHS and REACH compliance, Conflict Minerals compliance, and more.

Our expectations regarding quality, ethical behavior, integrity, environmental aspects and responsible business practices are outlined in our Purchase Order Terms and Conditions, and we require our suppliers to agree to these commitments. Suppliers are screened using various processes including on-site audits in some cases. The screening is intended to check possible law violations, corruption, fraud or inclusion in sanctions lists, as well as ethics and quality parameters, and other factors such as: country of operation, technology level, product classification, entity type, etc. There

is also ongoing monitoring of performance and status of suppliers to maintain the standards we expect throughout our operations.

We also screen customers and the parties involved in facilitating trade to ensure that our products and technology do not go to prohibited end-users. The Trade Team assess the risk level and generate post screening recommendations regarding engagement with the screened entities.







# Responsible Mineral Sourcing



As is the case with many products manufactured for the electronic technologies industry, Mobileye products contain extracted minerals and metals which are integral for their operation.

Some of the materials integrated in our products could originate from conflict-affected regions and as such, might aggravate human rights violations. Therefore, we seek to implement due diligence processes and engage closely with our suppliers and manufacturers to trace the origin of minerals and verify adherence to internationally recognized standards such as the OECD Due Diligence Guidance, with which Mobileye’s minerals sourcing program is in alignment. In addition, prompted by growing concerns about additional human rights violations beyond the scope of Dodd-Frank<sup>10</sup>, Mobileye has evolved its responsible minerals program and related due diligence practices

to address minerals originating from Conflict-Affected and High-Risk Areas (CAHRAs). Our Responsible Minerals Sourcing Policy outlines our commitment to responsible material sourcing and the requirements from our suppliers.

Mobileye conducts reasonable country of origin inquiries (RCOI) pursuant to the framework disclosed in our Conflict Minerals Report on Form SD, filed each year with the U.S Securities and Exchange Commission (SEC). Since 2014, Mobileye’s RCOI has included a supply chain survey using the Conflict Minerals Reporting Template (CMRT). The supply chain surveys request our suppliers to identify the smelters and refiners and countries of origin of the conflict minerals in products they supply to us. As of May 1, 2024, Mobileye’s suppliers survey found that 99% of the reported smelter and refiner facilities are either conformant to or have begun participating

in a responsible mineral assurance program, such as the Responsible Mineral Assurance Process (RMAP) and Responsible Mineral Initiative (RMI) cross-recognized programs. We continue to monitor and track smelters and refiners which we have identified as not being conformant to a responsible mineral assurance program or not having begun participating in such a program. We and other RMI member companies encourage such smelters and refiners to become conformant to a responsible mineral assurance program, and may remove non-conformant suppliers from our supply chain if necessary. This is a critical component in our efforts to build ethical and socially responsible supply chains for our Company. For additional information, please see our Responsible Mineral Sourcing Policy and our Conflict Minerals Disclosure and Report filed on Form SD as of May 30, 2024.

<sup>10</sup> Dodd-Frank Section 1502: In 2012, the U.S. Securities and Exchange Commission (SEC) adopted rules mandated by the conflict minerals disclosure provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act. These rules require publicly traded companies to report annually on the source and chain of custody of conflict minerals in products manufactured by the Company.





# Corporate Governance

Led by the CEO and overseen by the Board of Directors, our operations follow our Corporate Governance Guidelines, affirming our dedication to ethical practices and transparency.

## Board of Directors

Mobileye’s Board of Directors adheres to the Company’s Corporate Governance Guidelines, underscoring the importance of responsible and strategic decision-making. Comprised of individuals from diverse backgrounds in business, hi-tech, government, and finance, our Board of Directors engages in extensive strategic oversight of our CEO and senior management.

Our Corporate Governance Guidelines and Charter for the NGC detail the thorough process for evaluating director candidates. The Board values the importance of diversity in fostering board effectiveness and advancing the

long-term interests of stockholders. Accordingly, the Board includes directors with a broad array of backgrounds, including in experience, expertise, gender, and race or ethnicity. The Nominating and Corporate Governance Committee is crucial in this process, periodically reviewing and recommending criteria for Board membership to ensure each director meets our high standards and governance goals.

In 2023, Mobileye’s Board of Directors consisted of eight Directors, four of whom were Independent Directors.

## Key Director Metrics 2023:

Total number of Board members	8 <sup>11</sup>
Number of Women Directors	2 <sup>12</sup>
Number of Independent Directors	4
Directors from Diverse Ethnic Backgrounds	1 <sup>13</sup>
Average Director tenure	over 1 year <sup>14</sup>
Independent Chair of the Board	No
Average attendance of directors as a group at Board and committee meetings during 2023	97%

<sup>11</sup> In 2024, the number of directors of the Board has since been increased to 9.  
<sup>12</sup> As of June 2024, there are 3 women directors on the Board.  
<sup>13</sup> As of June 2024, there are 2 directors on the Board from Diverse Ethnic Backgrounds  
<sup>14</sup> Mobileye became a public company in late October 2022 and most of the Board members have been appointed for approximately 14 months as of December 30 2023.





**Promoting Board Effectiveness**

We foster a culture of education and self assessment to assist our Board in being responsive to the evolving needs of our stakeholders and the dynamic industry landscape as well as in providing effective oversight over management of the Company.

Newly appointed Board members receive orientation and education about the Company, its business and financial operations, and the functioning of the Board. Directors participate in continuing education opportunities to explore critical topics affecting the Company and its industry overall, such as sessions on regulation of the Company’s industry, the Company’s business in key countries and regions, and the Company’s technology.

The Chair of our NGC develops and leads our Board’s annual self-evaluation of the Board’s and each committee’s performance and effectiveness. Our inaugural self-evaluation process in 2023 consisted of a written questionnaire that was completed by each director as well as one-on-one interviews conducted by the Chair of the NGC with each director. The Chair of the NGC then presented the aggregate results of the evaluation as well as his

analysis to the full Board, and led the discussion by the Board of the 2023 self-evaluation results. The Board’s annual self-evaluation process provides the Board and management with valuable insight regarding areas where the Board believes it functions effectively and, more importantly, areas where the Board believes it can improve its effectiveness and oversight.

For additional information, please see our Corporate Governance Guidelines, 2023 Proxy Statement.

**Governance Committees**

Mobileye’s Board has appointed three committees, each of which are composed of directors with relevant expertise, overseeing specific aspects of the Company’s governance. In 2023, Mobileye’s Board had three committees: the Audit Committee, the Compensation Committee, and the Nomination and Corporate Governance Committee.

Each committee’s duties and responsibilities are set forth in their respective charters, which can be found in the [Governance section](#) of Mobileye’s Investor Relations website. Please also refer to Mobileye’s 2023 Proxy Statement for further information.







# Appendices

10.1 SASB Index

10.2 Forward Looking Statements





# Appendix 1: SASB Index

In its inaugural Sustainability Report, Mobileye is reporting according to its assigned Auto Parts industry standard, and according to the Software & IT Services standard. Mobileye is a software company and adding the Software & IT Services standard helps us provide a more accurate representation of our activities.

Auto Parts					
Sustainability Disclosure Topics & Accounting Metrics					
Topic	Metric	Category	Unit of Measure	Code	Reference
Energy Management	(1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	TR-AP-130a.1	113,236 In 2023, data on energy and fuel consumption was available for our operations in Israel, the USA (in the states of NY and Michigan), Germany and China.
Waste Management	(1) Total amount of waste from manufacturing, (2) percentage hazardous, (3) percentage recycled	Quantitative	Metric tons (t), Percentage (%)	TR-AP-150a.1	page 53
Product Safety	Number of recalls issued; total units recalled	Quantitative	Number	TR-AP-250a.1	N/A
Design for Fuel Efficiency	Revenue from products designed to increase fuel efficiency or reduce emissions	Quantitative	Presentation currency	TR-AP-410a.1	N/A
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	TR-AP-440a.1	Page 61-62





Auto Parts					
Sustainability Disclosure Topics & Accounting Metrics					
Topic	Metric	Category	Unit of Measure	Code	Reference
Materials Efficiency	Percentage of products sold that are recyclable	Quantitative	Percentage (%)	TR-AP-440b.1	N/A
	Percentage of input materials from recycled or remanufactured content	Quantitative	Percentage (%)	TR-AP-440b.2	N/A
Competitive Behavior	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	Presentation currency	TR-AP-520a.1	None

Activity Metrics				
Activity metrtric	Category	Unit of Measure	Code	
Number of parts produced	Quantitative	Number	TR-AP-000.A	Page 11
Weight of parts produced	Quantitative	Metric tons (t)	TR-AP-000.B	N/A
Area of manufacturing plants	Quantitative	Square meters (m²)	TR-AP-000.C	Not applicable to company activity





Software & IT Services					
Sustainability Disclosure Topics & Accounting Metrics					
Topic	Metric	Category	Unit of Measure	Code	Reference
Environmental Footprint of Hardware Infrastructure	(1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	TC-SI-130a.1	267,732 In 2023, data on energy and fuel consumption was available for our operations in Israel, the USA (in the states of NY and Michigan), Germany and China.
	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m³), Percentage (%)	TC-SI-130a.2	Page 54
	Discussion of the integration of environmental considerations into strategic planning for data center needs	Discussion and Analysis	n/a	TC-SI-130a.3	Page 54
Data Privacy & Freedom of Expression	Description of policies and practices relating to behavioral advertising and user privacy	Discussion and Analysis	n/a	TC-SI-220a.1	Page 33-34
	Number of users whose information is used for secondary purposes	Quantitative	Number	TC-SI-220a.2	Page 33-34
	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Quantitative	Presentation currency	TC-SI-220a.3	Page 33-34





Software & IT Services					
Sustainability Disclosure Topics & Accounting Metrics					
Topic	Metric	Category	Unit of Measure	Code	Reference
Data Privacy & Freedom of Expression	(1) Number of law enforcement requests for user information, (2) number of users whose information was requested, (3) percentage resulting in disclosure	Quantitative	Number, Percentage (%)	TC-SI-220a.4	Not applicable to company activity
	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and Analysis	n/a	TC-SI-220a.5	Not applicable to company activity
Data Security	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of users affected	Quantitative	Number, Percentage (%)	TC-SI-230a.1	page 33-34
	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Discussion and Analysis	n/a	TC-SI-230a.2	page 33-34





Software & IT Services					
Sustainability Disclosure Topics & Accounting Metrics					
Topic	Metric	Category	Unit of Measure	Code	Reference
Recruiting & Managing a Global, Diverse & Skilled Workforce	Percentage of employees that are (1) foreign nationals and (2) located offshore	Quantitative	Percentage (%)	TC-SI-330a.1	N/A
	Employee engagement as a percentage	Quantitative	Percentage (%)	TC-SI-330a.2	Discussion of employee engagement on page 39
	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	Discussion and Analysis	n/a	TC-SI-203a.3	Page 45
Intellectual Property Protection & Competitive Behavior	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	Presentation currency	TC-SI-520a.1	None
Managing Systemic Risks from Technology Disruptions	Number of (1) performance issues and (2) service disruptions; (3) total customer downtime	Quantitative	Number, Days	TC-SI-550a.1	N/A
	Description of business continuity risks related to disruptions of operations	Discussion and Analysis	n/a	TC-SI-550a.2	<a href="https://ir.mobileye.com/sec-filings/sec-filings/10-k/0001104659-24-026792">https://ir.mobileye.com/sec-filings/sec-filings/10-k/0001104659-24-026792</a>





Activity Metrics				
Activity Metrics	Category	Unit of Measure	Code	Reference
(1) Number of licenses or subscriptions, (2) percentage cloud based	Quantitative	Number, Percentage (%)	TC-SI-000.A	N/A
(1) Data processing capacity, (2) percentage outsourced	Quantitative		TC-SI-000.B	N/A
(1) Amount of data storage, (2) percentage outsourced	Quantitative	Petabytes, Percentage (%)	TC-SI-000.C	N/A





# Appendix 2: Forward Looking Statements

Readers are cautioned that certain statements made by Mobileye Global Inc. relating to, among other things, environmental, social and governance (“ESG”) matters, including those included in this Sustainability Report or on its website (such statements, “ESG Statements”), may constitute “forward-looking statements” within the meaning of the federal securities laws.

Forward-looking statements may project, indicate, or imply future results, events, performance or achievements, and such statements may contain the words “expect,” “intend,” “plan,” “anticipate,” “estimate,” “believe,” “will be,” “will continue,” “will likely result,” or the negative of these terms, and similar expressions, although not all forward looking statements contain these words. These statements include, without limitation, ESG Statements relating to: our plans, goals and strategies with respect to ESG matters; Mobileye’s procedures, protocols, policies and technology, and potential benefits to us therefrom; revenue and cost expectations; timing of ESG initiatives; source and sufficiency

of funds required for implementing ESG initiatives; demand for our services; competition; our ability to protect against cyber-attacks and breaches; government regulation; and other matters.

You should understand that these statements are not guarantees of performance or results. The forward-looking statements and projections are subject to and involve risks, uncertainties and assumptions and you should not place undue reliance on these forward-looking statements or projections. Although Mobileye believes that these forward-looking statements and projections are based on reasonable assumptions at the time they are made, you should be aware that many factors could affect its actual results or operations and could cause actual results to differ materially from those expressed in the forward-looking statements. Actual results may differ materially from these expectations due to, among other things, future business, social and environmental performance, goals and measures; Mobileye’s anticipated growth prospects and trends in markets and industries

relevant to its business; business and investment plans; expectations about Mobileye’s ability to maintain or enhance our leadership position in the markets in which we participate; future consumer demand and behavior, including expectations about excess inventory utilization by customers; our ability to effectively compete in the markets in which we operate; future products and technology, and the expected availability and benefits of such products and technology; development of regulatory frameworks for current and future technology; changes in regulation and trade policy, including increased tariffs, in regions in which we operate, including the US, Europe and China; projected cost and pricing trends; future production capacity and product supply; potential future benefits and competitive advantages associated with Mobileye’s technologies and architecture and the data it has accumulated; the future purchase, use and availability of products, components and services supplied by third parties, including third-party IP and manufacturing services; uncertain events or assumptions, including statements relating to Mobileye’s estimated

vehicle production and market opportunity, potential production volumes associated with design wins and other characterizations of future events or circumstances; effects of the COVID-19 pandemic and responses to future pandemics; adverse conditions in Israel, including as a result of war and geopolitical conflict, which may affect Mobileye’s operations and may limit its ability to produce and sell its solutions; any disruption in Mobileye’s operations by the obligations of its personnel to perform military service as a result of current or future military actions involving Israel; availability, uses, sufficiency and cost of capital and capital resources, including expected returns to stockholders such as dividends, and the expected timing of future dividends; tax- and accounting-related expectations. Detailed information about these factors and additional important factors can be found in the documents that Mobileye Global Inc. files with the Securities and Exchange Commission, such as Form 10-K, Form 10-Q and Form 8-K.

Forward-looking statements speak only as of the date the statements were made.





Mobileye does not undertake an obligation to update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events and developments, or otherwise, except as required by applicable law or regulations. The inclusion or absence of information in the ESG Statements should not be construed to represent any belief regarding the materiality or financial impact of that information. ESG Statements may be based on expectations and assumptions that are necessarily uncertain and may be prone to error or subject to misinterpretation given the long timelines involved and the lack of an established single approach to identifying, measuring, and reporting on many ESG matters.

While certain matters discussed in this report may be significant, any significance should not be read as necessarily rising to the level of materiality used for the purposes of complying with or reporting under applicable securities laws and regulations, even if we use the word “material” or “materiality” in this report or related statements. Moreover, given the uncertainties, estimates, and assumptions required to make some of the disclosures in this report, and the timelines involved, materiality is inherently

difficult to assess far in advance and we may not be able to anticipate in advance whether or the degree to which we may not be able to meet our plans, targets, goals, or other evolving expectations.

Calculations and statistics included in ESG Statements may be based on historical estimates, assumptions, and projections and therefore subject to change. Mobileye’s ESG Statements have generally not been externally assured or verified by independent third parties. Mobileye’s ESG Statements may contain links to other internet sites or references to third parties. Such links or references are not incorporated by reference into the applicable ESG Statement and Mobileye cannot provide any assurance as to their accuracy.